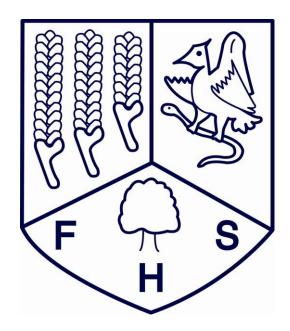
Featherstone High School

"Together We Achieve"

Staff Diary 2011-2012



11 Montague Waye, Southall, Middlesex, UB2 5HF

Tel No: 020 8843 0984 Fax: 020 8574 3405

Absence: 020 8571 8787

Sports Centre: 020 8813 9886

Sixth Form: 020 8571 8581

www.featherstonehigh.ealing.sch.uk

Head Teacher:
Resident School Caretaker:

Mr Gerry Wadwa B.Sc., M.A Mr Kevin Barret

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First Aid

Andrew Webb Teacher Last qualified: Nov 2008 Parveen Choudri	John Andrews Teacher Last qualified: July 2009 Sharan Sond	Katy Reeves Teacher Last qualified: Jan 2009 Baldish Singh
Administrator Last qualified: June 2011	Administrator Last qualified: July 2009	Receptionist in Main Building Last qualified: March 2010
Kuldip Bnait Student Services Last qualified: Oct 2009	Natalie Shepping Extended Schools Last qualified: July 2009	Kulvinder Toor Teaching Assistant Last qualified: Jan 2009
Marie Wyatt Exams Officer Last qualified: Jan 2009	Anita Asid Teaching Assistant Last qualified: July 2009	Bubir Panesar Library Assist Last qualified: July 2009
Nadia Habraszewski Teacher Last qualified: July 2009	Seema Fatania Cleaner/ Lunch Time Controller July 2009	Amy Maclean Teacher Last qualified: July 2009
James Mutton Teacher Externally Trained Last qualified: Jan 2011		

Equipment is located at:

- Main Reception Sixth Form Reception
- Student Services
- Main Staff Room
- Sixth Form Staff Room
- Main Office

IMPORTANT NOTICE: SAFEGUARDING CHILDREN

At Featherstone High School keeping children and young people safe from harm is one of our priorities. The designated Child Protection officer for the school is Mr Noel.

Child protection is a part of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect specific children who are suffering, or are at risk of suffering, significant harm.

The Safeguarding & Child Protection team at Featherstone High School is as follows:

The Senior Child Protection Officer is: John Noel, Assistant Head, Access & Inclusion



Contact details: Ext: 241

Direct Line: 020 8571 8788

E: jnoel@featherstonehigh.ealing.sch.uk

Office situated on the ground floor of the main building opposite G1.

In John Noel's absence the following people should be informed:

For KS5 students:

Loretta Miller, Lead Learning Mentor Child Protection Officer for KS5

Ext: 215

E: Imiller@featherstonehigh.ealing.sch.uk



Office situated in the mentoring suite at the rear of the A block in the mentoring suite.

For KS4 students:

Emma Coutts, Learning Mentor Child Protection Officer for KS4

Ext: 242

E: ecoutts@featherstonehigh.ealing.sch.uk



Office situated in the seclusion area at the rear of the A block in seclusion.

For KS3 students: Tracey Simpson, Learning Mentor Child Protection Officer for KS3

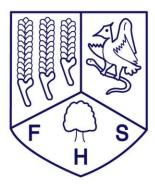
Ext: 259

E: tsimpson@featherstonehigh.ealing.sch.uk



Office situated in the KS3 LBSC

If we have any concerns regarding the safeguarding or welfare of your child we will contact you.



School Times:

The school day starts at **08.20**. Lessons are **45 minutes/ 1hr 30 minutes** in duration. Tutorials are held each day.

The Extended Day Structure:

		Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
	8.20 – 8.30am	SMALL GI	ROUP TUTO	RIAL				SMALL GROUP TUTORIAL
	8.30- 8.45am	REGISTR						REGISTER
1	8.45-	Periods 1	& 2		THURSDAY	FORTNIGHT – WEEK A FOR	Periods	1 & 2
2	10.15am				YEAR 10 THURSDAY YEAR 11	WEEK B FOR		
Break	10.15- 10.30am				Ar	rival		
3	10.30-	Periods 3	& 4					
4	12.00pm							
5	12.00- 12.45pm			Period 5				
6	12.45- 1.30pm	Period 6			XXXXXX '	Period 6		
7	1.30- 2.15pm	Period 7		100000	8			Period 7
8	2.15- 3.00pm	30 minute fortnight	Assembly on	ice per	Periods 8 &	9		
9	3.00- 3.45pm							
	3.45- 4.00pm				REGISTRAT	ION		
10	4.00- 4.45pm				SMALL GRO TUTORIAL 4	UP .00 – 4.15pm	Periods for enrich and tutor	ment
11	4.45- 5.30pm							e Year 12 y once

Assemblies:

Assemblies for each year group take place once per fortnight. All assemblies take place in the main hall unless you are advised of a change in the venue. As well as TLRs other staff will be assigned supervision duties for the duration of these assemblies.

Every week the following will be conveyed to tutors / teachers to deliver as part of our daily collective reflection programme:

- 1. The thought for the week
- 2. The news of the week
- 3. The value for the week.

Assembly Rota

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Fri	Thu	Tue	Mon	Mon	Tue	Mon
В	В	В	Α	Α	В	Α
2.15→	2.15→	2.15→	2.15 >	3.15 →	4.00 →	9.30 →
2.45	2.45	2.45	2.45	4.00	4.30	10.15

Refer to Appendix for Assembly Supervision Duties

Duties for Monday Week A (updated 31/7/11)

	Morning 8.	20 → 8.30am			
Outer Gate	Inner Gate	Playground A	Playground B		
Katy Reeves &	Shaheen Butt &	Alan Crowe &	Amy McNicholas &		
Rachael Stribling	Claire Hayes	Tim Hemming	Theresa Nagaoka		
	Break 10.15 →	10.30/10.35am	·		
Leader	Gerry Wadwa				
Outer Gate	Kris Bolt, Mamta Jaitle	ey, Elena Sanz & Joy Sprea	dbury		
Inner Gate & bell	Inder Kaur & Rachael	Stribling			
Playground A	Alan Crowe, Nicola M	agner & Rekha Sabharwal			
Playground by B Block	Claire Hayes, Tim Hen	nming & Shaun Wills			
Clear B Block	Alysha Rumbelow				
Entrance to B Block	Theresa Nagaoka & Li	ndsay Southworth			
Library	Bushra Begum				
Entrance by Library	Sam Whitehouse				
Clear F corridor	Katy Reeves				
Student Services	Laura Varley				
Quadrangle	Alice Janssens				
Maths Stairs	Rishi Thakur				
	Lunch	n Duties			
LS1 12.00-12.45	Nicola Meston, Joy Spr library at changeover)	eadbury, Kate Darroch &	k Inder Kaur (entrance to		
LS2 12.45 - 1.30		te & Kate Johnson (entrand	e to library at changeover)		
LS3 1.30 - 2.15	·	ker & Clare Muir (entrance			
Early Afternoon Du		teams to clear site prior			
Leader	Nicola Meston	•	,		
Patrol	Katy Reeves, Rachael Stri	bling & Andrew Webb			
Outer Gate	Rekha Sabharwal & Kris E				
Inner Gate	Claire Hayes & Inder Kau	r			
Clear Playground	Tim Hemming & Shaheer	n Butt			
Clear Main Building	Nicola Magner				
Clear B Block	Elena Sanz				
6th form building	Joy Spreadbury				
	Late Afternoon D	uty 4.00 → 4.15pm			
Leader	Kamal Thacker				
Patrol	Nadia Habraszewski, Jeni	ny Moses & Andrew Webb			
Outer Gate	Catherine Carey & Laura	Varley			
Inner Gate	Tariq Abdullah & Amritpal Aujla				
Clear Playground	Krista Grant, Natalie Shepping, Annie Peart-Jackson				
Clear Main Building	Selina Akhtar				
Clear B Block	Reshma Patel				
6th form building	Jon Elkon				

Duties for Tuesday Week A (31/7/11)

	Morning 8	.20 → 8.30am				
Outer Gate	Inner Gate	Playground A	Playground B			
Katy Reeves &	Shaheen Butt &	Rekha Sabharwal &	Amy Caulfield &			
Joy Spreadbury	Gurnaik Sangha	Thurka Jeyachandran	Shefali Varma			
	Break 10.15 → 10.30/10.35am					
Leader	Kamal Thacker					
Outer Gate	Catherine Carey, Jenr	ny Moses & Karl Palmer				
Inner Gate & bell	Nicola Magner & Jose	eph Coulter				
Playground A	James Mutton, Gurna	aik Sangha, Binny Sharma 8	k Melissa West			
Playground by B Block	Shelley Eastwick, Emi	ma Harvey, Magdalena Kro	hn			
Clear B Block	Amrita Ahluwalia					
Entrance to B Block	Denise Galstaun					
Library	Alice Janssens					
Entrance by Library	Sarah Hurlstone & Be	eth Walters				
Clear F corridor	Amit Kochhar & Rishi	Thakur				
Student Services	Vanisha Sharma					
Quadrangle	Rebecca Perks					
Maths Stairs	Jon Elkon					
	Lunc	h Duties				
LS1 12.00-12.45	Alison Lusuardi, Sapura	an Gill, John Andrews & Ir	nder Kaur (entrance to library			
	at changeover)	· 	·			
LS2 12.45 - 1.30	Kate Johnson, Jenny M	oses & Rekha Sabharwal	(entrance to library at			
LS3 1.30 - 2.15	Nicola Meston, Nadia changeover)	Habraszewski & Laura Va	rley (entrance to library at			
	•	Outy 2.15 → 2.30pm				
Leader	Alan Bate	,				
Patrol	<i>Amritpal Aujla</i> , Elena Sar	nz & Alan Bate				
Outer Gate	Keith Patterson & Krista					
Inner Gate	Paul Nwaolise, Samira O	smane & James Mutton				
Clear Playground	Sunil Patnaik, Sarah Mac	Donald & Alice Janssens				
Clear Main Building	Melissa West					
Clear B Block	Theresa Nagaoka					
6th form building	Anna Price					
	Late Afternoon D	outy 4.00 → 4.15pm				
Leader	John Noel					
Patrol	Mehana Semar, Laura Varl	•				
Outer Gate	John Noel & Catherine Toms					
Inner Gate	Richard Holden					
Clear Playground	Sukhi Bharj, John Casey & Natalie Shepping					
Clear Main Building	Shiri Gill					
Clear B Block	John Andrews					
6th form building	th form building Sanya Ludlow					

Duties for Wednesday Week A (updated 31/7/11)

		Morning 8.	20 → 8.30am			
Outer Gate		Inner Gate	Playground A	Playground B		
Alan Crowe	S	Sarah Hurlstone	Duncan White	John Casey		
& Karl Palmer	8	& Tariq Embaye	& Sarah Horton	& Shelley Eastwick		
	Break 10.15 → 10.30/10.35am					
Leader		Nicola Meston				
Outer Gate		Elena Sanz, Clare Muii	r & John Andrews			
Inner Gate & bell		Richard Holden & Chr	is Briggs			
Playground A		Annie Peart-Jackson, A	Amy Caulfield & Amy Ma	cLean		
Playground by B Block	<	Alysha Rumbelow, Pat	trick Dawkins & Emma H	arvey		
Clear B Block		Kate Darroch				
Entrance to B Block		Franck Marceteau & S	arah Turner			
Library		Jag Kumar				
Entrance by Library		Robyn Seward & Sunil	Patnaik			
Clear F corridor		Tariq Embaye				
Student Services		Binny Sharma & Shefa	ıli Varma			
Quadrangle		Sarah MacDonald				
Maths Stairs		Samira Osmane				
		Lunch	Duties			
LS1 12.00-12.45		on Lusuardi, Claire Hav	yes, John Casey & Rach	ael Stribling (entrance to		
LS2 12.45 - 1.30	Alan	Bate, John Noel, Eler	na Sanz & Jenny Moses	(entrance to library at changeover)		
LS3 1.30 - 2.15	Nicc over)	ola Meston, Alka Patel	& Nadia Habraszewski	(entrance to library at change		
		Early Afternoon D	uty 2.15 → 2.30pm			
Leader	Sa	puran Gill				
Patrol	Sa	puran Gill, Elena Sanz &	k Karl Palmer			
Outer Gate	Ke	eith Patterson & Amy M	cNicholas			
Inner Gate	Al	ice Janssens & Susan W	ormersley			
Clear Playground	Sa	ırah Turner & Sarah Bov	vles			
Clear Main Building	Sh	nefali Varma				
Clear B Block	Th	neresa Nagaoka				
6th form building	Pa	atrick Dawkins				
		•	5pm (prior to whole sc	hool INSET)		
Leader		erry Wadwa				
Patrol		Gerry Wadwa, Mamta Jaitley & Clare Muir				
Outer Gate		Paul Middleton & Robyn Seward				
Inner Gate		Annie Peart-Jackson & David Walters				
Clear Playground	Al	Alysha Rumbelow & Axel Fouabi				
Clear Main Building	Ni	cola Magner				
Clear B Block	Ca	atherine Toms				
6th form building	Ar	nna Price				

Duties for Thursday Week A (updated 31/7/11)

		Morning 8.2	20 → 8.30am			
Outer Gate		Inner Gate	Playground A	Playground B		
Kris Bolt &	<i>P</i>	Amy McNicholas &	Katherine Mee &	James Mutton &		
Nicola Magner	S	Shaun Wills	Beth Walters	Zachary Rawlinson		
	<u>'</u>	Break 10.15 →	10.30/10.35am	·		
Leader		Alka Patel				
Outer Gate		Marc Williams, Nadia	Habraszewski & Mamta .	Jaitley		
Inner Gate & bell		Nicola Magner & Josep	ph Coulter			
Playground A		Keith Patterson, Krista	Grant & Paul Nwaolise			
Playground by B Block	(Mehana Semar, Zacha	ry Rawlinson & Tariq Ab	dullah		
Clear B Block		Patrick Dawkins				
Entrance to B Block		Shaun Wills				
Library		Zainab Maniar & Nata	lie Shepping			
Entrance by Library		Amy McNicholas & Da	vid Walters			
Clear F corridor		Reshma Patel				
Student Services		Shiri Gill & Susan Worl	mersley			
Quadrangle		Rishi Thakur				
Maths Stairs		Wajeehah Bhunnoo				
		Lunch	Duties			
LS1 12.00-12.45	Sapı	uran Gill, Claire Hayes,	, Rachael Sribling (entrar	nce to library at changeover)		
LS2 12.45 - 1.30	Alex	McGhee, Jenny Mose	es, Catherine Carey (entr	ance to library at changeover)		
LS3 1.30 - 2.15	Ma	rc Williams, Laura Varl	ley, Mamta Jaitley (entra	nce to library at changeover)		
		Early Afternoon D	uty 2.15 → 2.30pm			
Leader	Ne	eil Bradford				
Patrol		is Bolt, Shaheen Butt &				
Outer Gate	In	der Kaur & Neil Bradfor	d			
Inner Gate	Po	atrick Dawkins & Lindsay	y Southworth			
Clear Playground	Ta	arik Embaye, Amit Kochl	nar & Paul Nwaolise			
Clear Main Building	Dı	uncan White & Elena Sa	mson			
Clear B Block	Sa	m Whitehouse				
6th form building	Ar	nna Price				
		Late Afternoon Du	ıty 4.00 → 4.15pm			
Leader	Ka	ate Johnson				
Patrol	Jo	Joy Spreadbury, Andrew Webb & Alex McGhee				
Outer Gate		Jon Elkon & John Andrews				
Inner Gate		Bushra Begum & Rebecca Perks				
Clear Playground	Na	Nadia Habraszewski				
Clear Main Building	Sa	mira Osmane				
Clear B Block		ekha Sabharwal				
6th form building	M	amta Jaitley				

Duties for Friday Week A (updated 31/7/11)

Morning 8.20 → 8.30am						
Outer Gate		Inner Gate	Playground A	Playground B		
Inder Kaur &		John Andrews &	Thurka Jeyachandran &	Lindsay Southworth &		
Rachael Stribling	Rachael Stribling B		Theresa Nagaoka	Magdalena Krohn		
	Break 10.15 → 10.30/10.35am					
Leader		Alison Lusuardi				
Outer Gate		Marc Williams, Claire H	layes & Laura Varley			
Inner Gate & bell		John Andrews & Amrit	pal Aujla			
Playground A		Alan Crowe, Richard H	olden & Binny Sharma			
Playground by B Block	(Franck Marceteau, Sar	ah Horton & Katherine Me	ee		
Clear B Block		Selina Akhtar & Samira	Osmane			
Entrance to B Block		Sukhi Bharj & Sarah Tu	rner			
Library		Sarah Bowles				
Entrance by Library		Sunil Patnaik & Susan V	Wormersley			
Clear F corridor		Duncan White				
Student Services		Rebecca Perks				
Quadrangle		Sarah MacDonald				
Maths Stairs		Sanya Ludlow				
		Lunch	Duties			
LS1 12.00-12.45	Kat	y Reeves, Inder Kaur &	Nicola Magner (entrance to	library at changeover)		
LS2 12.45 - 1.30		e Johnson, Alex McGhe brary at changeover)	e, Rekha Sabharwal & C	atherine Carey (entrance		
LS3 1.30 - 2.15			& Clare Muir (entrance to lil	brary at changeover)		
		Early Afternoon Du	uty 2.15 → 2.30pm			
Leader	Α	lison Lusuardi				
Patrol	Α	lison Lusuardi, Kris Bolt &	& Emma Harvey			
Outer Gate		Krista Grant & Denise Galstaun				
Inner Gate	Ja	James Mutton & Amrita Ahluwalia				
Clear Playground	SI	hefali Varma & Rishi Tha	kur			
Clear Main Building	Sa	am Whitehouse & Zacha	ry Rawlinson			
Clear B Block	SI	helley Eastwick				
6th form building	El	lena Samson				
		Late Afternoon Du	ty 4.00 → 4.15pm			
Leader		lka Patel				
Patrol	С	Clare Muir, Marc Williams & Nadia Habraszewski				
Outer Gate	,					
Inner Gate Vanisha Sharma & Magdalena Krohn						
Clear Playground Joseph Coulter & Franck Marceteau						
Clear Main Building		eshma Patel				
Clear B Block		elina Akhtar				
6th form building	D	avid Walters				

Duties for Monday Week B (updated 31/7/11)

		Morning 8.2	.0 → 8.30am		
Outer Gate		Inner Gate	Playground A	Playground B	
Inder Kaur &	[Duncan White &	Amy Caulfield &	Katherine Mee &	
Nicola Magner	F	Paul Nwaolise	Melissa West	Shelley Eastwick	
	<u> </u>	Break 10.15 →	10.30/10.35am		
Leader		John Noel			
Outer Gate		Kris Bolt, Joy Spreadbu	iry & Rachael Stribling		
Inner Gate & bell		Laura Varley & Alex Mo	cGhee		
Playground A		Amy Caulfield, Karl Pal	mer, Richard Holden & Jar	nes Mutton	
Playground by B Block	(Magdalena Krohn, Cat	herine Toms & Chris Brigg	S	
Clear B Block		Selina Akhtar			
Entrance to B Block		Sukhi Bharj			
Library		Bushra Begum			
Entrance by Library		Jag Kumar & Amy McN	licholas		
Clear F corridor		Mehana Semar			
Student Services		Sarah Hurlstone & Van	isha Sharma		
Quadrangle		Alice Janssens			
Maths Stairs		Wajeehah Bhunnoo			
		Lunch	Duties		
LS1 12.00-12.45	Katy	y Reeves, Kris Bolt, Alic	e Janssens & Joy Spread	bury (entrance to library at	
		geover)			
LS2 12.45 - 1.30		n Bate, Shaheen Butt, T geover)	im Hemming & Jenny M	OSES (entrance to library at	
LS3 1.30 - 2.15	Kan	nal Thacker, Andrew W	ebb & Marc Williams (en	trance to library at changeover)	
		Early Afternoon Du	uty 2.15 → 2.30pm		
Leader	Α	lan Bate			
Patrol	In	ider Kaur, Katy Reeves &	Alan Bate		
Outer Gate	R	ekha Sabharwal & Lindsa	y Southworth		
Inner Gate	Α	lysha Rumbelow, Sarah I	Horton & Theresa Nagaoka	3	
Clear Playground	Ka	atherine Mee, Sunil Patn	aik & Duncan White		
Clear Main Building	Sa	arah Hurlstone			
Clear B Block	Ka	ate Darroch			
6th form building	Ra	achael Stribling			
		Late Afternoon Du	ty 4.00 → 4.15pm		
Leader	G	Gerry Wadwa			
Patrol	Α	Alex McGhee, Joy Spreadbury & Andrew Webb			
Outer Gate	G	Gerry Wadwa & Paul Middleton			
Inner Gate	C	Catherine Carey & Axel Fouabi			
Clear Playground	Shiri Gill & Amritpal Aujla				
Clear Main Building	R	Rebecca Perks			
Clear B Block		lysha Rumbelow			
6th form building	D	avid Walters			

Duties for Tuesday Week B (updated 31/7/11)

		Morning 8	.20 → 8.30am			
Outer Gate		Inner Gate	Playground A	Playground B		
Elena Sanz &	F	Rekha Sabharwal &	Shefali Varma &	Wajeehah Bhunnoo &		
Claire Hayes	ŀ	Karl Palmer	Patrick Dawkins	Amit Kochhar		
	<u>'</u>	Break 10.15	→ 10.30/10.35am			
Leader		Sapuran Gill				
Outer Gate		Shaheen Butt, Jenny	Moses, Karl Palmer			
Inner Gate & bell		Paul Middleton				
Playground A		John Casey, Keith Pat	terson & Gurnaik Sangha			
Playground by B Block	k	Amrita Ahluwalia, Ka	te Darroch, Denise Galsta	un & Katherine Mee		
Clear B Block		Sarah Bowles				
Entrance to B Block		Franck Marceteau				
Library		Natalie Shepping				
Entrance by Library		Robyn Seward				
Clear F corridor		Thurka Jeyachandran				
Student Services		Melissa West & Beth	Walters			
Quadrangle		Rebecca Perks				
Maths Stairs Zachary Rawlinson						
		Lunc	h Duties			
LS1 12.00-12.45	Sap	uran Gill, Alison Lusua	ardi & Rachael Stribling	(entrance to library at changeover)		
LS2 12.45 - 1.30	Johi	n Noel, Shaheen Butt	& Catherine Carey (entra	nce to library at changeover)		
LS3 1.30 - 2.15	Alka	Patel, John Casey &	Nadia Habraszewski (en	trance to library at changeover)		
		Early Afternoon [Outy 2.15 → 2.30pm			
Leader	Al	ison Lusuardi				
Patrol	Al	ison Lusuardi, Joy Spre	adbury & Mamta Jaitley			
Outer Gate	Cl	nris Briggs & Denise Ga	lstaun			
Inner Gate	Ri	shi Thakur & John Case	ey .			
Clear Playground	Ja	g Kumar & Sarah Mac[Donald			
Clear Main Building	Sı	usan Wormersley				
Clear B Block	Ka	ate Darroch				
6th form building	Ti	m Hemming				
		Late Afternoon D	outy 4.00 > 4.15pm			
Leader	Kamal Thacker					
Patrol	M	Marc Williams, Jenny Moses & Alex McGhee				
Outer Gate	Ka	Kamal Thacker & Andrew Webb				
Inner Gate	Ro	Robyn Seward				
Clear Playground	Sł	Shiri Gill & Bushra Begum				
Clear Main Building	N	adia Habraszewski				
Clear B Block	Sı	ukhi Bharj				
6th form building	V	anisha Sharma				

Duties for Wednesday Week B (updated 31/7/11)

Morning 8.20 → 8.30am					
Outer Gate		Inner Gate	Playground A	Playground B	
Claire Hayes &	J	Iohn Casey &	Alan Crowe &	Sarah MacDonald &	
Sarah Hurlstone	(Chris Briggs	Sunil Patnaik	Tarik Embaye	
		Break 10.15 →	10.30/10.35am	<u> </u>	
Leader		Alan Bate			
Outer Gate		Andrew Webb, Shahee	en Butt & Mamta Jaitley		
Inner Gate & bell		Rekha Sabharwal & Na	idia Habraszewski		
Playground A		Mehana Semar, Shiri G	Gill & Sunil Patnaik		
Playground by B Block	<	Annie Peart-Jackson, E	mma Harvey & Catherin	e Toms	
Clear B Block		Sukhi Bharj & Sarah Tu			
Entrance to B Block		Sarah Bowles			
Library		Bushra Begum			
Entrance by Library		Jag Kumar & Susan Wo	ormersley		
Clear F corridor		Tarik Embaye & Elena	Samson		
Student Services		Amy MacLean & Samir	a Osmane		
Quadrangle		Zainab Maniar			
Maths Stairs		Amit Kochhar & Jon El	kon		
		Lunch	Duties		
LS1 12.00-12.45	Sap	uran Gill, Katy Reeves,	Sarah Turner & Nicola	Magner (entrance to library at	
	-	geover)			
LS2 12.45 - 1.30		e Johnson, Shaheen Bu geover)	tt, John Casey & Alex N	AcGhee (entrance to library at	
LS3 1.30 - 2.15	Alka	a Patel, Clare Muir & La	aura Varley (entrance to libr	ary at changeover)	
		Early Afternoon D	uty 2.15 → 2.30pm		
Leader	Sa	apuran Gill			
Patrol	Ca	atherine Carey, Elena Sa	nz & Denise Galstaun		
Outer Gate	Kı	rista Grant & Tim Hemm	ing		
Inner Gate	Er	mma Harvey & Elena Sar	nson		
Clear Playground	G	urnaik Sangha, Rishi Tha	kur & Franck Marceteau		
Clear Main Building	Tł	hurka Jeyachandran			
Clear B Block	Aı	mrita Ahluwalia			
6th form building	Sa	arah Bowles			
		Late Afternoon Du	ity 4.00 → 4.15pm		
Leader	Jo	John Noel			
Patrol	Jo	ohn Noel, <i>Jenny Moses</i> &	Mehana Semar		
Outer Gate		Alysha Rumbelow & Reshma Patel			
Inner Gate	D	David Walters			
Clear Playground	N	Natalie Shepping & Selina Akhtar			
Clear Main Building	Sł	Shiri Gill			
Clear B Block		1agdalena Krohn			
6th form building	A	xel Fouabi			

Duties for Thursday Week B (updated 31/7/11)

		Morning 8.2	20 → 8.30am		
Outer Gate		Inner Gate	Playground A	Playground B	
Kris Bolt &	1	Patrick Dawkins &	Shaun Wills &	Sarah Horton &	
Amritpal Aujla	J	Jag Kumar	Melissa West	Sam Whitehouse	
	l	Break 10.15 →	10.30/10.35am		
Leader		Kate Johnson			
Outer Gate		Clare Muir, Claire Haye	es & Alex McGhee		
Inner Gate & bell		Joseph Coulter & John	Andrews		
Playground A		Jon Elkon, Richard Hol	den & Keith Patterson		
Playground by B Block	<	Amrita Ahulwalia, Ann	ie Peart-Jackson & Meliss	a West	
Clear B Block		Catherine Toms			
Entrance to B Block		Paul Middleton			
Library		Anna Price & Shefali V	arma		
Entrance by Library		Robyn Seward & Elena	Samson		
Clear F corridor		Zainab Maniar & Tariq	Abdullah		
Student Services		Reshma Patel			
Quadrangle		Rebecca Perks			
Maths Stairs		Krista Grant			
		Lunch	Duties		
LS1 12.00-12.45	Alis	on Lusuardi, Nicola Me	eston, Kate Darroch & Ra	achael Stribling (entrance	
		rary at changeover)			
LS2 12.45 - 1.30		na Sanz, Catherine Care orary at changeover)	ey, Patrick Dawkins & Re	kha Sabharwal (entrance	
LS3 1.30 - 2.15			ams & Mamta Jaitley (en	trance to library at changeover)	
	l .		uty 2.15 → 2.30pm	, ,	
Leader	N	icola Meston	<u>оо, 2:20 У 2:00р.::</u>		
Patrol		icola Meston, Shaheen E	Butt & Katy Reeves		
Outer Gate		my McNicholas & Tariq	•		
Inner Gate		atherine Mee & James M			
Clear Playground		helley Eastwick & Alice Janssens			
Clear Main Building		hurka Jeyachandran & Samira Osmane			
Clear B Block		arah Turner & Denise Ga			
6th form building	Α	mit Kochhar			
		Late Afternoon Du	ıty 4.00 → 4.15pm		
Leader	K	ate Johnson			
Patrol	Clare Muir, Alex McGhee & Jon Elkon				
Outer Gate Kate Johnson & Sanya Ludlow					
Inner Gate Paul Middleton & John Casey					
Clear Playground Catherine Toms & Natalie Shepping					
Clear Main Building Richard Holden & Susan Womersley					
Clear B Block	C	atherine Carey			
6th form building Joseph Coulter					

Duties for Friday Week B (updated 31/7/11)

		Morning 8.	20 → 8.30am		
Outer Gate		Inner Gate	Playground A	Playground B	
Katy Reeves & P		atrick Dawkins,	Zachary Rawlinson	Anna Price &	
Binny Sharma		lan Crowe	& Sarah Horton	Magdalena Krohn	
	8	Kate Darroch	<u> </u>		
			10.30/10.35am		
Leader		Neil Bradford			
Outer Gate		Marc Williams, Clare			
Inner Gate & bell		Inder Kaur & Tim Hen			
Playground A			Patterson & Lindsay South		
Playground by B Bloc	k		ah Turner & Selina Akhta	r	
Clear B Block		Sarah Horton & Shelle	ey Eastwick		
Entrance to B Block		Kate Darroch			
Library		Binny Sharma			
Entrance by Library		Sam Whitehouse			
Clear F corridor		Thurka Jeyachandran			
Student Services		David Walters & Zach	ary Rawlinson		
Quadrangle		Vanisha Sharma			
Maths Stairs		Paul Nwaolise			
		Luncl	n Duties		
LS1 12.00-12.45		Reeves, Inder Kaur, S	Sukhi Bharj & Joy Sprea	dbury (entrance to library at	
LS2 12.45 - 1.30	Neil	Bradford, Alan Bate 8	& John Noel (entrance to lib	rary at changeover)	
LS3 1.30 - 2.15		e Muir, Marc William	s & Nadia Habraszewski	i (entrance to library at	
		Early Afternoon D	Outy 2.15 → 2.30pm		
Leader	Ne	eil Bradford	•		
Patrol	Ne	leil Bradford, Mamta Jaitley & Lindsay Southworth			
Outer Gate	Sa	arah Bowles & Beth Walters			
Inner Gate	Ele	ena Samson & Jag Kum	ar		
Clear Playground		Tarik Embaye & Franck Marceteau			
Clear Main Building	Pa	ul Nwaolise			
Clear B Block	En	Emma Harvey			
6th form building		nna Price			
	I	Late Afternoon D	uty 4.00 → 4.15pm		
Leader	Al	ka Patel			
Patrol	Al	ka Patel, Laura Varley 8	& Catherine Carey		
Outer Gate Joseph Coulter & Vanisha Sharma					
Inner Gate Richard Holden & Amy MacLean					
Clear Playground		Robyn Seward & Tariq Abdullah			
Clear Main Building		Reshma Patel			
Clear B Block	Ar	Annie Peart-Jackson			
6th form building	Sa	nya Ludlow			
Carrie Carrier					

Notes: Duty leaders may alter the daily duty schedules

Roles and Responsibilities for Lunch Duties

Week A	Monday	Tuesday	Wednesday	Thursday	Friday
LS1	(A) Nicola Meston	(A) Alison Lusuardi	(A) Alison Lusuardi	(A) Sapuran Gill	(A) Katy Reeves
	(B) Joy Spreadbury	(B) Sapuran Gill	(B) Claire Hayes	(B) Claire Hayes	(B) Inder Kaur
12.00 → 12.45pm	(C) Kate Darroch	(C) John Andrews	(C) John Casey	(C) Rachael Stribling	(C) Nicola Magner
	(D) Inder Kaur	(D) Inder Kaur	(D) Rachael Stribling	(D)	(D)
LS2	(A) Neil Bradford	(A) Kate Johnson	(A) Alan Bate	(A) Alex McGhee	(A) Kate Johnson
	(B) Alan Bate	(B) Annie Peart-Jackson	(B) John Noel	(B) Jenny Moses	(B) Alex McGhee
12.45 → 1.30pm	(C) Annie Peart-Jackson	(C) Jenny Moses	(C) Elena Sanz	(C) Sarah Horton	(C) Rekha Sabharwal
	(D) Kate Johnson	(D) Rekha Sabharwal	(D) Jenny Moses	(D) Catherine Carey	(D) Catherine Carey
LS3	(A) Alka Patel	(A) Nicola Meston	(A) Nicola Meston	(A) Marc Williams	(A) Kamal Thacker
	(B) Kamal Thacker	(B) Nadia Habraszewski	(B) Alka Patel	(B) Laura Varley	(B) John Noel
1.30 → 2.15pm	(C) Clare Muir	(C) Laura Varley	(C) Nadia Habraszewski	(C) Mamta Jaitley	(C) Clare Muir
Week B	Monday	Tuesday	Wednesday	Thursday	Friday
		(0) 0	(4) 6 6:11	(0) (1)	(A) Kata Danisa
I C1	(A) Katy Reeves	(A) Sapuran Gill	(A) Sapuran Gill	(A) Alison Lusuardi	(A) Katy Reeves
LS1	(A) Katy Reeves (B) Kris Bolt	(A) Sapuran Gill (B) Alison Lusuardi	(B) Katy Reeves	(B) Nicola Meston	(A) Katy Reeves (B) Inder Kaur
LS1 12.00→12.45pm	The state of the s	• , •	•		
	(B) Kris Bolt	(B) Alison Lusuardi	(B) Katy Reeves	(B) Nicola Meston	(B) Inder Kaur
12.00 → 12.45pm	(B) Kris Bolt (C) Alice Janssens	(B) Alison Lusuardi	(B) Katy Reeves (C) Sarah Turner	(B) Nicola Meston (C) Kate Darroch	(B) Inder Kaur (C) Sukhi Bharj
12.00→12.45pm LS2	(B) Kris Bolt (C) Alice Janssens (D) Joy Spreadbury	(B) Alison Lusuardi (C) Rachael Stribling (D)	(B) Katy Reeves (C) Sarah Turner (D) Nicola Magner	(B) Nicola Meston (C) Kate Darroch (D) Rachael Stribling	(B) Inder Kaur (C) Sukhi Bharj (D) Joy Spreadbury
12.00 → 12.45pm	(B) Kris Bolt (C) Alice Janssens (D) Joy Spreadbury (A) Alan Bate	(B) Alison Lusuardi (C) Rachael Stribling (D) (A) John Noel	(B) Katy Reeves (C) Sarah Turner (D) Nicola Magner (A) Kate Johnson	(B) Nicola Meston (C) Kate Darroch (D) Rachael Stribling (A) Elena Sanz	(B) Inder Kaur (C) Sukhi Bharj (D) Joy Spreadbury (A) Neil Bradford
12.00→12.45pm LS2	(B) Kris Bolt (C) Alice Janssens (D) Joy Spreadbury (A) Alan Bate (B) Shaheen Butt	(B) Alison Lusuardi (C) Rachael Stribling (D) (A) John Noel (B) Shaheen Butt	(B) Katy Reeves (C) Sarah Turner (D) Nicola Magner (A) Kate Johnson (B) Shaheen Butt	(B) Nicola Meston (C) Kate Darroch (D) Rachael Stribling (A) Elena Sanz (B) Catherine Carey	(B) Inder Kaur (C) Sukhi Bharj (D) Joy Spreadbury (A) Neil Bradford (B) Alan Bate
12.00→12.45pm LS2 12.45→1.30pm	(B) Kris Bolt (C) Alice Janssens (D) Joy Spreadbury (A) Alan Bate (B) Shaheen Butt (C) Tim Hemming	(B) Alison Lusuardi (C) Rachael Stribling (D) (A) John Noel (B) Shaheen Butt (C) Annie Peart-Jackson	(B) Katy Reeves (C) Sarah Turner (D) Nicola Magner (A) Kate Johnson (B) Shaheen Butt (C) John Casey	(B) Nicola Meston (C) Kate Darroch (D) Rachael Stribling (A) Elena Sanz (B) Catherine Carey (C) Patrick Dawkins	(B) Inder Kaur (C) Sukhi Bharj (D) Joy Spreadbury (A) Neil Bradford (B) Alan Bate (C) Annie Peart-Jackson
12.00→12.45pm LS2	(B) Kris Bolt (C) Alice Janssens (D) Joy Spreadbury (A) Alan Bate (B) Shaheen Butt (C) Tim Hemming (D) Jenny Moses	(B) Alison Lusuardi (C) Rachael Stribling (D) (A) John Noel (B) Shaheen Butt (C) Annie Peart-Jackson (D) Catherine Carey	(B) Katy Reeves (C) Sarah Turner (D) Nicola Magner (A) Kate Johnson (B) Shaheen Butt (C) John Casey (D) Alex McGhee	(B) Nicola Meston (C) Kate Darroch (D) Rachael Stribling (A) Elena Sanz (B) Catherine Carey (C) Patrick Dawkins (D) Rekha Sabharwal	(B) Inder Kaur (C) Sukhi Bharj (D) Joy Spreadbury (A) Neil Bradford (B) Alan Bate (C) Annie Peart-Jackson (D) John Noel

Staff	LS1	LS2	LS3
A	To supervise Year 8 pupils lining up by the door near the Dining Hall. Then to remain in the Dining hall until 12.30pm. Thereafter to patrol the playground. 5 minutes prior to the bell – to stand by the doors to the B block.	To supervise Year 9 pupils lining up by the door near the stage. Then to remain in the main hall until 1.15pm. Thereafter to patrol the playground. 5 minutes prior to the bell – to stand by the doors to the Maths area.	To supervise the entry of Year 11 pupils lining up by the door near the Dining Hall. Thereafter to remain in the dining hall until the majority of pupils have left for the playground. Transfer to the playground by 2.00pm. 5 minutes prior to the bell – to assist staff C (or B on Fridays) to ensure the orderly movement of pupils through the music / library corridor
В	To supervise Year 7 pupils lining up by the door near the stage. Then to remain in the Main hall until 12.30pm. Thereafter to patrol the playground. 5 minutes prior to the bell – to stand by the doors to the Maths area	To supervise Year 10 pupils lining up by the door near the Dining Hall. Then to remain in the Dining hall until 1.15pm. Thereafter to patrol the playground. 5 minutes prior to the bell – to stand by the doors to the B block	To stand by the line of Year 11 pupils ensuring an orderly entry of pupils until 1.45. Thereafter to patrol the playground. On Friday, staff B is to transfer to the music / library corridor in the last 5 minutes of the break to ensure the orderly movement of pupils through that corridor. On other days, staff B is to stand by the doors to the Maths area for the last 5 minutes of the break.
С	To stand by the door to the music / library corridor for the first and last 5 minutes of the lunch break. From 12.05/12.10 to stand outside the hall to help maintain orderly lines of pupils as they enter the hall and dining hall. From 12.20pm to patrol the playground.	To stand by the door to the music / library corridor for the first and last 5 minutes of the lunch break. From 12.50/12.55 to stand outside the hall to help maintain orderly lines of pupils as they enter the hall and dining hall. From 1.10pm to patrol the playground.	To stand by the door to the music / library corridor for the first and last 5 minutes of the lunch break. At all other times to patrol the playground.
D	To stand by the door to the music / library corridor for the first and last 5 minutes of the lunch break At all other times to patrol the playground	To stand by the door to the music / library corridor for the first and last 5 minutes of the lunch break At all other times to patrol the playground	

Member of staff denoted in bold is in charge of the lunch duty and end of lunch time

DIRECTED TIME FOR TEACHERS WITHOUT RESPONSIBILITIES (1265 HOURS)

	•		
	TEACHING AND DUTIES	HOURS	TOTAL
	(within normal school cycle)		
1	Teaching and timetabled duties (up to 56 periods per	798 hours	798
	fortnight) including rare cover for colleagues where the absence is		
	unforeseen and curriculum weeks		
	→ 28 periods X 45 minutes X 38 weeks / 60 minutes		
2.	PPA (10% of timetabled time)		
	→ 3 X 45 minutes X 38 / 60 minutes	86 hours	884
3.	Directed management time (NCP) including time used for	71 hours	955
	escorting pupils to the LRC, the form tutor period and learning		
	walks		
1	→ 2.5 periods X 45minutes X 38 weeks / 60 minutes Assembly (once per fortnight)	9 hours	964
4.	→ 0.5 hours X 18 occasions over the academic year	9 Hours	904
5.	Before school duties / small group tutorials (8.20 to	48 hours	1012
J.	8.30am) and after school duties / small group tutorials	TO HOURS	1012
	(4.00 to 4.15pm).		
	→ 5 X 15 minutes X 38 weeks / 60 minutes		
6.	Monday morning Briefing from 8.25 to 8.30am	3 hours	1015
٠.	5 minutes X 38 / 60 minutes		
7.	Registration from 8.30 to 8.45am / 3.45 to 4.00pm	48 hours	1063
	→ 0.25 hours X 5 per week X 38 weeks		
8.	Break including break duty from 10.15 to 10.30am	48 hours	1111
	→ 0.25 hours X 5 per week X 38 weeks		
9.	Staff review meetings / PDR	2 hours	1113
10.	Department training and development meeting	27 hours	1140
	→ 1.5 hours X 18		
11.	Year team training and development meetings	27 hours	1167
	→ 1.5 hours X 18		
	1167 HOURS / 38 weeks $=$ 30.7 hours per week or 6 ho	urs per day (av	erage)
	OTHER ACTIVITIES (outside of normal	cycle)	
12.	INSET days including 10 X 60 minute sessions in lieu of 2 INSET	25 hours	1192
	days (5 hours X 5 Days)		
13.	Extra-curricular activities	38 hours	1230
	(1 hour per week on average)		
14.	Lesson Observation Feedback	5 hours	1235
15.	Annual Valentines' disco and Mufti day	2 hours	1237
	CONSULTATION WITH PARENTS inc. preparation	time as directe	ed
16.	Open Evening	4 hours	1241
17.	Year team Curriculum or Options' Evening	3 hours	1244
18.	Other parental consultation outside of the normal cycle	6 hours	1250
	<u>. </u>		

An additional **15 hours** of the time budget for each member of staff to be directed by the head teacher All tutors attached to Years $7 \rightarrow 9$ and 13 are expected to conduct their small group tutorials (8.20 to 8.30am) prior to registering their form groups from 8.30 to 8.45am

All tutors attached to Years $10 \rightarrow 12$ are expected to register their form groups from 3.45 to 4.00pm and conduct their small group tutorials from 4.00 to 4.15pm (if not on duty)

Blanks on timetables are not observed during periods when the timetable is collapsed e.g. the curriculum weeks and learning to learn days.

DIRECTED TIME FOR TEACHERS WITH RESPONSIBILITIES (1265 HOURS)

	/		
	TEACHING AND DUTIES (within normal school cycle)	HOURS	TOTAL
1	Teaching and timetabled duties (up to 48 periods per fortnight) including rare cover for colleagues where the absence is unforeseen, curriculum weeks and target setting days → 24 periods X 45 minutes X 38 weeks / 60 minutes	684 hours	684
2.	PPA (10% of timetabled time) → 2.5 X 45 minutes X 38 / 60 minutes	71 hours	755
3.	Directed management time (NCP) including time used for escorting pupils to the LRC, learning walks and TLR detention duty → 4 periods X 45minutes X 38 weeks / 60 minutes	114 hours	869
4.	Assembly (once per fortnight) → 0.5 hours X 18 occasions over the academic year	9 hours	878
5.	Before school duties (8.20 to 8.30am) and after school duties (4.00 to 4.15pm). → 2 X 15 minutes X 38 weeks / 60 minutes	19 hours	897
6.	Monday morning Briefing from 8.25 to 8.30am 5 minutes X 38 / 60 minutes	3 hours	900
7.	Cover and support for; and observation of Registration and Small Group Tutorials from 8.20 to 8.45am / 3.45 to 4.15pm → 0.5 hours X 3 per week X 38 weeks	57 hours	957
8.	Staff review meetings / PDR	10 hours	967
9.	Break including break duty 10.15 – 10.30am	48 hours	1015
10.	Department training and development meeting → 1.5 hours X 18	27 hours	1042
11.	TLR1 Line management meeting → 1.5 hours X 18	27 hours	1069
12.	TLR1 (CD/TD/PP) TADM → 1.5 hours X 18	27 hours	1096
13.	Year team training and development meetings →1.5 hours X 18	27 hours	1123
1	.123 HOURS / 38 weeks = 29.6 hours per week or 5.9 h		iverage)
	OTHER ACTIVITIES (outside of normal		
14.	INSET days including 10 X 60 minute sessions in lieu of 2 INSET days (5 hours X 5 Days)	25 hours	1148
15.	Middle management training and development meetings 1.5 hours X 8	12 hours	1160
16.	Extra-curricular activities (1 hour per week on average)	38 hours	1198
17.	Lesson observation feedback	20 hours	1218
18.	Annual Valentines' disco and Mufti day	2 hours	1220
	CONSULTATION WITH PARENTS inc. preparation	time as directe	ed
19.	Open Evening	4 hours	1224
19.	Year team Curriculum Evening	3 hours	1227
20.	Awards' Evening	2 hours	1229
22.	Years 8, 9 (KS4) and Year 11 (6 th form) Options' Evenings	9 hours	1238
23.	Other parental consultation outside of the normal cycle	10 hours	1248
24.	Year 6 Special Parents' Meeting (for TLR7 team only)	2 hours	1250

- An additional 17 / 15 hours of the time budget for each member of staff to be directed by the head teacher
- All TLRs attached to Years 7 → 9 and 13 are expected to oversee registration and small group tutorial in their year groups from 8.20 to 8.45am (if not on duty).
- All TLRs attached to Years 10 → 12 are expected to oversee registration and small group tutorial in their year groups from 3.45 to 4.15pm (if not on duty).
- Blanks on timetables are not observed during periods when the timetable is collapsed e.g. curriculum weeks and learning to learn day

YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	YEAR 13
Alison Lusuardi AHT	Sapuran Gill AHT	Alan Bate AHT	Kate Johnson AHT	Alka Patel/ Kamal Thacker AHT	Nicky Me	ston AHT
Katy Reeves TLR1 Pupil Progress	Rachael Stribling TLR1 Pupil Progress	Rekha Sabharwal TLR1 Pupil Progress	Jenny Moses TLR1 Pupil Progress	Marc Williams TLR1 Pupil Progress	Clare Muir TLR1 Pupil Progress	Joy Spreadbury TLR1 Pupil Progress
Nicola Magner TLR1 Staff Dev.	Kris Bolt TLR1 Staff Dev.	Elena Sanz TLR1 Staff Dev.	Alex McGhee TLR1 Staff Dev.	Nadia Habraszewski TLR1 Staff Dev.		
Inder Kaur TLR1 Curric. Dev.	Claire Hayes TLR1 Curric. Dev.	Shaheen Butt TLR1 Curric. Dev.	Catherine Carey TLR1 Curric. Dev.	Laura Varley TLR1 Curric. Dev.	Mamta Jaitley TLR1 Curric. Dev.	Andy Webb TLR1 Curric. Dev.
7 Roosevelt Sarah Turner G5	8 Roosevelt Amrita Ahluwalia B6	9 Einstein Tarik Embaye S1	10 Gandhi Reshma Patel F1	11 Einstein Zainab Maniar (TLR2) G8	12 Owens Sanja Ludlow (TLR2) 1.08	13 King Patrick Dawkins 2.01
7 King Katherine Mee G6	8 Gandhi Amy Caulfield B2	9 Owens James Mutton S5	10 Einstein Mehana Semar F10	11 Owens Bushra Begum (TLR 2) G3	12 Curie Amy Maclean (TLR2) 1.04	13 Roosevelt Alan Crowe (TLR2) 2.03
7 Gandhi Amit Kochhar G7	8 Curie Sarah MacDonald B3	9 Mandela Karl Palmer (TLR2) S4	10 Owens Catherine Toms (TLR2 H.O.H.U) F2	11 Mandela Sarah Bowles (I.S.L.C) (8) Selina Akhtar (2) A4	12 Churchill Alysha Rumblelow 1.02	13 Gandhi Jag Kumar 2.04
7 Parks Shelley Eastwick G8	8 Owens Sam Whitehouse B4	9 Gandhi Alice Janssens S2	10 Mandela Franck Marceteau (8) <u>Magdalena Krohn (2)</u> F4	11 Roosevelt Denise Galstaun (8) (TLR2) / Natalie Shepping (10) A1	12 King Axel Foubai 1.10	13 Einstein Keith Paterson 2.05
7 Einstein Zachary Rawlinson G3	8 Mandela Rishi Thakur B1	9 Roosevelt Beth Walters (TLR2) S6	10 Roosevelt Paul Middleton p/t (TLR2) Tim Hemming TLR (2) F5	11 Gandhi Sukhi Bharj (8) Laura Varley TLR (2) A5	12 Roosevelt Joseph Coulter (TLR2) 1.07	13 Parks Binny Sharma (TLR2) 2.02
7 Shakespeare Kate Darroch (TLR2) A3	8 King Emma Harvey (TLR2 H.O.H.L) B5	9 Shakespeare Anna Price S7	10 Parks Robyn Seward (TLR2 H.O.H.E) F7	11 Shakespeare Vanisha Sharma (TLR 2) A3	12 Einstein Jon Elkon 1.06	13 Mandela Sarah Horton 2.06
7 Owens Duncan White/ G9 Kulvinder Toor TA	8 Parks Sarah Hurlstone TLR 2 p/t (8) / Kris Bolt TLR1 (2) B7	9 Churchill Lindsay Southworth* (TLR2) (8) Shaheen Butt TLR (2) S8	10 Shakespeare Elena Samson (8) Magdalena Krohn (2) F8	11 Churchill Alex Grant A2	12 Gandhi Samira Osmane 1.05	13 Curie John Andrews 2.07
7 Churchill Thurka Jeyachandran Kalaivani Karunaanadan (TA) G10	8 Shakespeare Gurnaik Sangha (TLR2 (H.O.H.I) Nova Parker TA B8	9 King Teresa Nagaoka (TLR2) Anna Widuch TA S9	10 Churchill Tariq Abdullah (9) <u>John Casey p/t (1)</u> F9	11 Curie Amritpal Aujla (TLR2 H.O.H.H) G9	12 Mandela Krista Grant (TLR2) 1.09	13 Shakespeare Amy McNicholas (TLR2) 2.08
7 Mandela Christopher Briggs (7) (TLR2) Melissa West (3) Anita Asid (TA) A1	8 Einstein Sunil Patnaik Harmesh Najran TA B9	9 Parks Paul Nwaolise TA (TBC) G1	10 Curie Rebecca Perks (TLR2 pro-rata) Shazia Hussain (TA) F3	11 King Richard Holden (TLR 2) Sushila Prasai TA G4	12 Shakespeare David Walters 1.03	
7 Curie Susan Womersley (5) <u>Happy Moore (5)</u> Abdul Hirad (TA) A2	8 Churchill Shefalee Varma Nicole Jones TA B10	9 Curie Shaun Wills Divinia Aloysius G2	10 King Annie P Jackson (TLR2) Zanib Mushtaq (TA) F11	11 Parks Shiri Gill Naila Yaseen TA G10		
Parminder Dosanjh	Tracey Simpson	Otis Matthew	Fabian Robertson	Emma Coutts	Loretta Miller	Natasha Smith
Unassigned:	Wajeehah Bhunnoo p/t		Eve Smykle –Year 11	Patric	ia Periera – Year 12 Farida Zaa	bar – Year 13

Management Structure (2011-2012).

SMT operate within a flat structure with 1 Deputy and 8 AHTs (see below). SMT responsibilities are reviewed annually to facilitate broader professional experience and preparation for Headship.

Each year group is overseen by 1 AHT and 3 TLR1's. TA's and Learning Mentors are allocated to each year group and TA's are timetabled with PPA time to work and prepare alongside subject teachers. Cross–curricular teams bring together specific TLR1s from different year teams to facilitate sharing of best practice and to support progression.

Whole School Development Teams are constituted annually and meet half termly to review specific elements of the SDP.

YEAR TEAM	CROSS-CURRICULAR TEAMS	WHOLE SCHOOL DEVELOPMENT TEAMS
AHT		Staff Development
TLR1 Pupil Progress	Pupil Progress + 3 AHTs	Digital Learning Group
TLR1 Teacher Development	Teacher Development + 3 AHTs + consultant.	Global partnerships
TLR1 Curriculum Development	Curriculum Development + 2 AHTs	Pastoral Development
		Specialist School
		Academy Development Team

Pupil Progress Team Meetings: To monitor progress and standards across the year teams including – attendance and punctuality, rewards and sanctions, intervention strategies, planning for Curriculum Weeks. To review strategies used in Year Teams, share best practice and develop common approaches

Teacher Development Team Meetings: To report back on lesson observations taking place within Year Teams and ensure consistency in application of the ALC. To identify best practice for sharing with colleagues, whole school issues emerging from observations and training needs

Curriculum Development Team Meetings: To report back on lesson observations, curriculum mapping and identify curriculum related issues causing concern e.g. pitch/challenge etc. To ensure consistency in the setting of homework and approaches to marking/feedback. To oversee preparation for Curriculum Weeks.

Management Responsibilities of SLT

				Nadwa, Headted		
	Neil Bradford	Alan Bate	Kate Johnson	Alka Patel	Kamal	Sapuran Gill
					Thacker	
	Deputy	Assistant	Assistant	Assistant	Assistant	Assistant
	Headteacher	Headteacher	Headteacher	Headteacher	Headteacher	Headteacher
Title	Director of Innovation and Resources	Director of Specialism	Director of Curriculum Development (KS3) and Cross Curricular Strategies	Director of Pupil Progress for Children with Additional Needs	Director of 14-19 Curriculum	Director of Pupil Progress and Intervention
Year Team		Year 9	Year 10	Year 11	Year Team Options oversight and support	Year 8
Departments	ICT; Maths	P.E.; English; Library Literacy	Geography; RE; PSHE & Citizenship;	MFL; Art	Business Studies; Health and Social Care; Travel and Tourism; YAs	Science; Economics
	E' Learning	Teacher Developers	Curriculum Developers	Pupil Progress	Curriculum Developers	Pupil Progress
	Leading Edge and SIMS Partnerships	Sports Centre School Sports	Global Citizenship SMSC incl	SEN/ EAL/G&T	Educational Visits and Cover	Learning Gateway
		Programme	reflections, major religious festivals	EP/Speech & Language Services		
	Liaison and support to all AHT's Curriculum Planning & T-T Support	D of E Award	Students as Partners in Learning (SAPL) Student Council and Committees	Creative Partnerships	Timetabler Directed Time Budget Calendar oversight	Examinations and LM of Exams Officer
	IT Team;	Healthy Schools	Enrichment including Curriculum Enrichment Weeks (Summer)	Student Services - SEN/ EAL/G&T support	Curriculum Enrichment Weeks (Autumn)	Data Manager and LM of SIMS Manager

	Neil Bradford	Alan Bate	Kate Johnson	Alka Patel	Kamal Thacker	Sapuran Gill
	Oversight all census returns		Professional Learning Community (support)	Oversight of Year Team structure	Applied Learning/Enterprise/ IAG/Careers & WRL	MLD Coach
				September Target Setting Days Beginning and End of Term Arrangements		April Target Setting Days
Whole School Events *	Support for All Options Evenings	Sports Awards Evening Year 9 Options Evening	Prize Giving	Prize Giving Disco	Year 8,9,Sixth Form Options Evenings	Year 8 Options Evening
Governing Body	Finance Full GB (Summer Term)	Sports Centre Management	Curriculum	Curriculum	Curriculum	Full GB (Autumn Term) Finance

Line Management oversight – Gerry Wadwa, Headteacher						
	Nicky Meston	John Noel	Alison Lusuardi			
	Assistant Headteacher	Assistant Headteacher	Assistant Headteacher			
Title	Director of Sixth Form	Director of Inclusion	Director of Quality Assurance and Continuous Professional Development			
Year Team	Years 12 and 13		Year 7			
Departments	Psychology; Sociology Government and Politics	SID; Student Services (incl oversight of student personal data); Facilities Team	History; Performing Arts			
	Post 16 Network	House Structure; SEN (EBSD)	Professional Learning Community Leac			
	Teacher Developers Sixth Form Student Committee	Pupil Progress Learning Mentors and Parent Advisers; Visual Communications	Teacher Developers			
	Higher Education Transition Russell Group Developments	Attendance and Behaviour including Rewards and Sanctions	SEF and Ofsted preparation			
	Notices	Community Cohesion	INSET including Leadership of MTL			
		Transition	LM of Teacher Coach			
		Learning Gateway	Governors Day; Governors Report			
		Pupil Planner	New Staff and NQT Induction			
Whole School Events *	Sixth Form Open Evening	Open Evening; Y9 residential Y6 Induction	Oversight of Performing Arts events Open Evening			
Governing Staffing and Curriculum Premises Body		Staffing and Curriculum				

^{*} All SLT are expected to attend major events, share the support of Performing Arts events as advised by AL, share exam summer holiday student support

WHOLE SCHOOL DEVELOPMENT TEAMS.

Staff	Digital Learning	Global	Specialist School	Academy	Business
Development	& Fronter	Partnerships		Development	Development
Non Teaching				Team	Team
Harjinder Johal	Neil Bradford	Kate Johnson	Alan Bate	Gerry Wadwa	Harjinder Johal
Alison Lusuardi	James Mutton	Alan Bate		Chairs of Governors Committees	Shahbaz Haider
Faye Burvill	Kris Bolt	Sarah Bowles	Laura Varley	Governor Staff Reps	Juma Abdullahi
Juma Abdullahi	Patrick Dawkins	Eleanor Sanz		Personnel Manager	Harjinder Bhambra
		Katy Reeves		Finance Manager	
		Nicola Magner			
		Mamta Shastri			

Non-Teaching Management Responsibilities

- Finance and Personnel Managers report to the Head.
- ICT Systems Manager reports to the Deputy Head
- Facilities Manager and Student Services Manager report to the Director of Inclusion.

		Harj Johal	Harjinder Bhambra	Parminder Bantleman	Faye Burvill
Title	Finance Manager	Personnel and Administration Manager	ICT Systems and Procurement Manager	Student Services Manager	Facilities Manager
LM	Finance Staff	LM of Admin Staff, Reception	Network Team	Student Services	Caretakers, Catering Staff, Cleaners
	Maintenance of all financial records and matters related to School Financial Standard	Oversight of recruitment, payroll, timesheets, annual leave, personnel issues, employment law		Administrative support for SEN matters, Curr Enrich Weeks, target setting days	Health and Safety
	Producing monthly CFR style budget reports for Headteacher and GB	Support Staff training and development		Casual admissions	
	Liaison with auditors, CEFM	Cover		Medical Careplans	Outsourced contractors
					SMSAs
Governing Body	Finance	Staffing and Curriculum		Exclusions Panel	Premises Sports Centre Management

G Wadwa, July 2011

SCHOOL DEVELOPMENT PLAN 2011-2012













"Together we achieve"

At FHS each individual will realise and achieve their full potential academically, personally and socially through a rich and varied curriculum, state of the art technology and outstanding teaching and learning. We will inspire all members of our community to become global ambassadors in our increasingly interconnected world.

The following strategic priorities were identified in the 3 year vision statement (2010-2013) as cornerstones of our current success which we must continue to focus on:

- · Relentless focus on Teaching and Learning
- A rich and varied curriculum
- · Strong code of behaviour
- Use of New Technology
- · Rigorous tracking systems and associated intervention

In addition the following key priorities were highlighted as areas we will develop over the next 3 years:

School Organisation and Design

- Re-establishing a strong departmental structure
- Maintain the TLR Year Team Structure but review the demands on Subject Leaders
- Greater autonomy for departments to set according to ability in their own subject areas
- · Establishing mixed ability and mixed talent tutor groups
- Developing a House System
- Developing outdoor space for active and safe play areas as well as quiet reflection

Teaching and Learning

- To review our Accelerated Learning Cycle and develop a Teaching and Learning Policy
- To ensure lesson observations facilitate an appropriate balance between observation for Ofsted grading and observation focused professional development

Curriculum

- To continue to evolve to ensure excitement, engagement and real challenge
- A reduced KS3 to facilitate personalisation through earlier option choice and enrichment
- Develop practical on site learning
- Focused deployment of staff to develop more enrichment opportunities
- Developing our Gifted and Talented programme

New Technology

- Ensuring a reliable wireless network throughout the site
- Cutting edge ICT equipment and software available in all classrooms

- Develop a "Future Classroom" an experimental learning area equipped with all the latest technology capable of allowing personalised learning through choice of technology
- Increasing parental access to pupils' learning

Behaviour

 Ensuring a consistent application of school policy – "the staff always enforce the rules" (Twelve Outstanding Schools, Ofsted Report, 2009)

Tracking and Monitoring Systems

• We must continue to ensure our sophisticated use of data identifies any individual underachieving and results in intervention strategies which bring that individual back on track

Students as Partners in Learning

- Develop opportunities for students to influence the way lessons are structured and develop
- Develop opportunities for students to choose activities which deliver the learning outcomes
- Initiate a Student Learning Conference
- Strengthen student leadership opportunities

Workforce Reform

• Increase administrative support to SMT/Departments/Year Teams

AfL

• Develop and monitor a clear assessment and marking policy which ensures pupils have frequent high quality feedback

Community

- Be the local school of choice for all by celebrating ours success widely
- Embrace the community cohesion agenda and achieve the CDQS and the ISA

Staffing

- Review the TLR structure
- Implement a system of Internal Promotions to support opportunities for professional growth

Our Key Priorities for SDP 2011-2012

- 1 Teaching and Learning will include a focus on literacy strategies across the curriculum and innovative approaches to Teaching and Learning. We will be constantly striving to improve teaching and learning and aiming for 90% lessons to be good or better. We want to develop our strategies for coaching with a particular focus on moving teachers from good to outstanding and work towards our ambition to become a Teaching School. As part of a drive towards consistent high quality teaching and learning we will develop our lesson observation criteria.
- **2 Curriculum Development** we will be implementing and evaluating our reduced KS3 offer and 3 year KS4 in line with our desire to facilitate greater personalisation and raise standards. For one year we will need to offer careful IAG to <u>two</u> year groups who will be selecting KS4 options. We will continue our focus on broadening curriculum enrichment opportunities and begin to monitor which groups attend. The introduction of a number of our new guided E Bac/non E Bac pathways will need to be implemented and evaluated. The FHS Skills will be rolled out to other year groups and our approach to assessing these skills will be developed. We will also need to evaluate and embed our post 16 offer in and ensure value for money in light of new post 16 funding arrangements.
- **3 Pupil Progress and Intervention** we must continue to look at strategies for raising achievement and narrowing the attainment gap as guided by our FHS interventions document and partly funded through Pupil Premium. We will evaluate and develop our 1:1 programme. We must consider the implications of new league table measures and adapt interventions accordingly. We must continue to ensure behaviour remains very good and our approaches consistent. The consistent use of the school diary as a means of communication to parents still needs working on; we should evaluate and develop our use of the Learning Gateway to communicate with parents especially with challenging students/families.
- **4 Leadership and Management** we need to decide on Specialist status. We must ensure the new freedoms and accountabilities associated with Academy status are planned for and reflect the "Six Principles". We want to ensure that we remain at the forefront of New Technology and innovation and must measure the impact of current strategies and develop the DLG into a high profile team. We must ensure that as Lead School our Middle Leadership Development programme becomes a high quality programme. Our Schools Sports Partnership will become in house and we will need to develop quality control procedures. We must source funds to facilitate our site development plans. We will need to use Kirkland Rowell to support the development of the next 3 year plan.

G Wadwa, July 2011

Main User	Position	Ext.							
SLT									
Gerry Wadwa	Head Teacher	202							
Neil Bradford	Deputy Head	203							
Alan Bate	AHT - Director of specialism								
Alison Lusuardi	AHT – CPD								
Alka Patel	AHT - Director CD & Senco								
John Noel	AHT - Director of Inclusion	241							
Kate Johnson	AHT - Director CD (KS3) & Strategies	246							
Kamal Thacker	AHT - Director of Applied learning & 14-19 Curriculum	223							
Nicola Meston	cola Meston AHT - Director Sixth Form								
Sapuran Gill	AHT - Director of PP & Intervention Strategies	238							
Receptions									
Baldish Singh	Main School Reception	201							
Ravinder Punn	6th Form Reception	304							
Main Office									
Brigitte Goldie	PA to Head	208							
Donna White	HR Assistant								
Harjinder Johal	HR Manager (0208 571 8787)								
Narinder Dutt	Assessment and Curriculum Coordinator								
Sophie Kempke	Work Related Learning Co-ordinator	255 204							
Chadaul Camina									
Student Services Balbinder Sanghera	SIM's Administrator	205							
Kuldip Bnait	Student Services Admin Assistant	294							
Parminder Bantleman	Pastoral Manager	291							
Parveen Choudri	Student Services Administrator	224							
Veronica Lourdes	Attendance Officer / Administrator								
		293							
Finance									
Indu Gupta	Finance Assistant	227							
Satvinder Rooprai	Finance Assistant	290							
Shahbaz Haider	Finance Manager	228							
Admin / General									
Alexandra Thompson	Visuals Communications & special Projects Officer	218							
Andrew Webb	Head of Careers	239							
Chris Scotland	Main School Library								
Connexions	Connexions								
Faye Burvill	Facilities Manager								
IT Sevices/Helpdesk	B-Block Office								

Sports Centre Manager

Juma Abdullahi

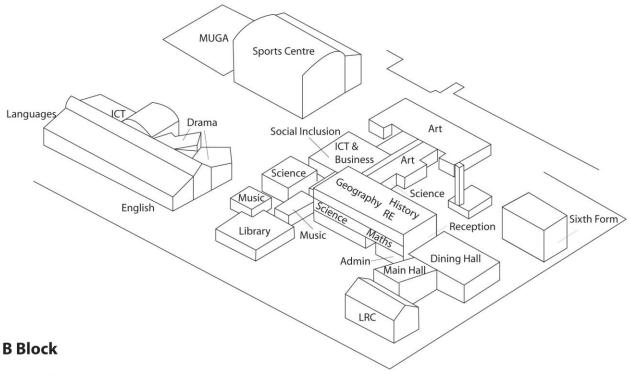
243

Kevin Barret/Raj Kang	Caretakers (Office in Main School Hall)							
Marie Wyatt	Exams Officer							
Ranjan Bhardwa	Reprographics							
Sharan Sond	PA to Sixth Form	229						
Sixth Form Library	Sixth Form Library	231						
Sports Reception	Sports Centre Reception	307						
Sports Centre Office	Sports centre Office	251						
Tim Dawson	Data Manager	209						

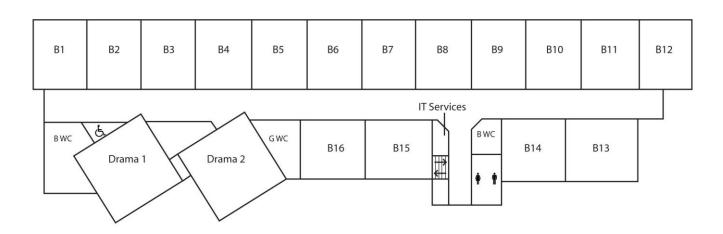
FHS DEPARTMENTS / OTHER

THIS DELIANIMENTS / OTT									
Year 7 TLR's	Ground Floor (Opposite Science Rooms)	207							
Year 8 TLR's	B-Block Office Upstairs	234							
Year 9 TLR's	Second Floor (Next to \$1)	220							
Year 10 TLR's	First Floor (Next to F1)								
Year 11 TLR's	Opposite Student Services								
Year 12 TLR's	Sixth Form (Next to Cafe)	230							
Year 13 TLR's	Sixth Form (Near Staff Room)	239							
Sixth Form AV Room	Sixth Form Audio Visual Room	261							
Science Prep Room	Sixth Form Prep Room One 2nd Floor	225							
Science Prep Room	Sixth Form Prep Room Two 2nd Floor	226							
LBSC KS3	KS3 Office (Behind LRC)	259							
LBSC KS4	KS4 Classroom	247							
Learning Mentors	SID	323							
Emma Coutts	Office in Seclusion	242							
Seclusion Room	Seclusin Room	248							
Loretta Miller	LLM Office	215							
Parminder/Fabian/Otis	Learning Mentors	262							
Malcolm Spoor	Office in Seclusion								
Rhoda Simmons	Science Prep Room (F5)	258							
Jasleen Singh	Science Prep Room (G5)	257							
Ahmed /Gurpal	Science Prep Room (G9)	256							
Amy McNicholas	MU1 Office	214							
Sarah Hurlstone	Art Office	254							
Claire Hayes	PE Office	244							
Rachel Stribling	PE Office	237							
Kate Darroch	Drama Office	206							
Jon Elkon	Business Studies Office (G4)	233							
Richard Holden	ICT Office	302							
MFL Office	MFL Office								
SSP	PDM Office	250							

Location of Departments



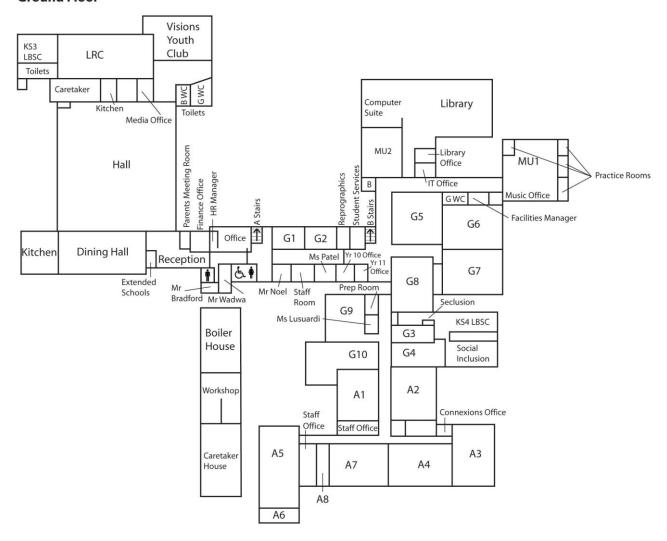
Ground Floor



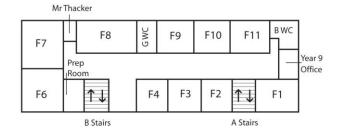


FHS Main Building

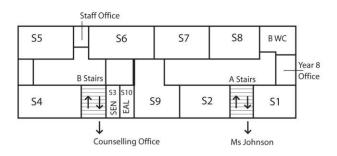
Ground Floor



First Floor



Second Floor



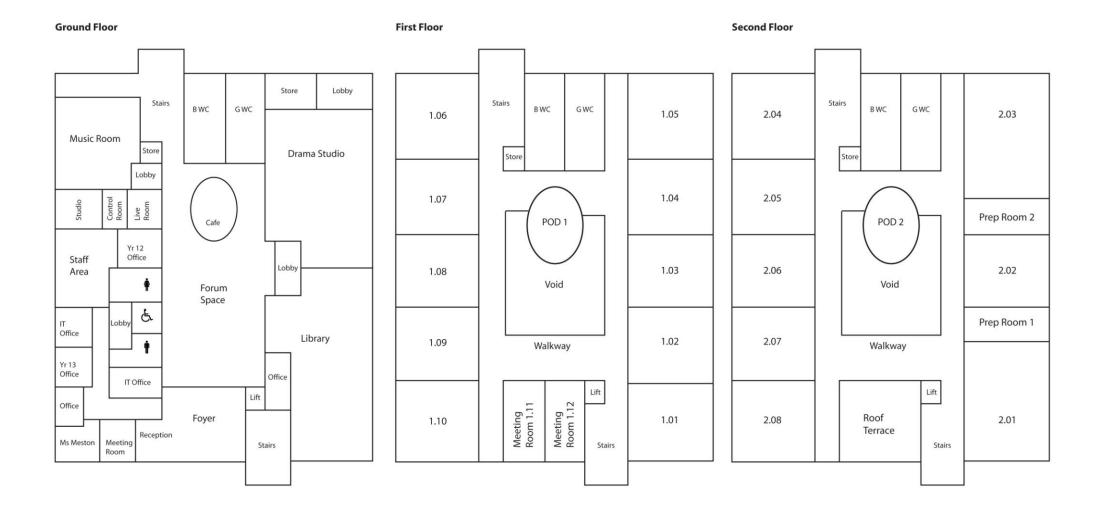
Key

B WC Boys'Toilets G WC Girls'Toilets

AH Assistant Headteacher Office

YH Year Head Office A Art Rooms MU Music Rooms

FHS Sixth Form Block



Featherstone High School Overview Calendar for the Academic Year 2011-2012 (25/8/11)

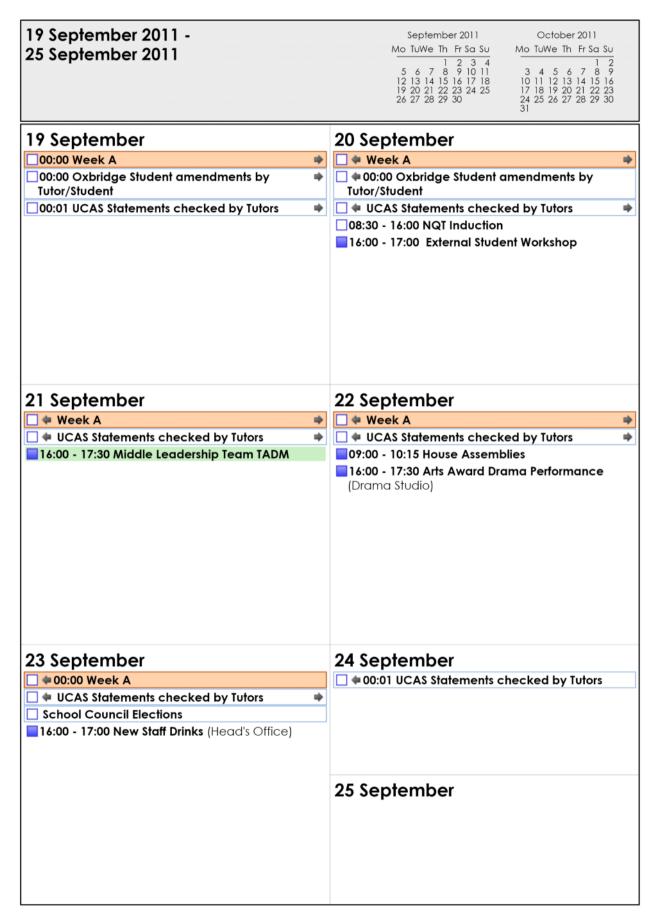
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2011-12	М	Т	W	Т	F	S	S	M	Т	W	Т	F	S	S	М	Т	W	Т	F	S	S	M	Т	W	Т	F	S	S	М	Т	W	Т	F	S	S	M	Т
August	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
September				1	2	3	4	5 A	6	7	8	9	10	AV	12 B	13	14	15	16	17	18	19 A	20	21	22	23	24/	25	26 B	27	28	29	30				
October						1	2	3 A	4	5	6	7	.8	9	10 B	11	12	13	14	15	16	17 A	18	19	20 yr 13	21	/22	23	24	25	26	27	28	29	30	31 B	
November		1	2	Yr 11	4	5/	6	7 A	8	9	10	11	12	13	14 B	15	16	17	18	19	20	21 A	22	23	24	25	26	27	28 A	29	30						
December				1 Yr 9	2	/3/	A	5 B	6	7	Yr 12	9	10	n	12 A	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
January							1	2 B	3	4	5	6		8	9 A	10	11	12	13	14	15	16 B	17	18	19 Yr 10	20	21/	22	23 A	24	25	26	27	28	29	30 B	31
February			1	2 Yr 7	3	4	5	6 A	7	8	9	10	TY.	12	13	14	15	16	17	18	19	20 B	21	22	23	24	25	26	27 A	28	29						
March				1	2	/3/	9	5 B	6	7	8	9	10	11	12 A	13	14	15 Yr 8	16	17	18	19 B	20	21	22	23	24	25	26 A	27	28	29	30	31			
April							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16 B	17	18	19	20	21	22	23 A	24	25	26	27	28	29	30 B	
May		1	2	3	4	5	6	7 A	8	9	10	11	12	13	14 B	15	16	17	18	19/	20	21 A	22	23	24	25	26	27	28 B	29	30	31					
June					1	2	3	4	5	6	7	8	9/	10	11 A	12	13	14	15	16	17	18 B	19	20	21	22	/23	24	25 A	26	27	28	29	30			
July							*	2 B	3	4	5	6		8	9 A	10	11	12	13	14	15	16 B	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

NOTES / KEY (all other team meetings are timetabled to take place during normal school times)

Holidays – summer holiday is extended	Staff training Days	Middle Leadership Team TADM
23 rd and 24 th July – days off in lieu of twilight	Pupil Induction days	Whole school TADM X 9 / +1 hour for peer
whole school INSET		obs
25 th and 26 th July – occasional days	Target Setting and On-Line Learning days	Options and Curriculum Evenings
27 th July – day off in lieu of the Queen's	Awards' Evening	Curriculum weeks
Diamond Jubilee bank holiday	Open Evening	Annual Valentine's disco and Mufti

05 September 2011 -September 2011 October 2011 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 11 September 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 05 September 06 September 00:00 Week A ■ Week A 中 08:45 - 15:45 Staff Training Day 1 00:00 Y13 UCAS appointments with Tutor ₽ Pupil Induction Day 1 07 September 08 September ■ Week A 🗌 🗢 Week A 🔲 🗢 Y13 UCAS appointments with Tutor ☐ **4** 00:00 Y13 UCAS appointments with Tutor Pupil Induction Day 2 00:00 Online Learning Days ➾ □00:00 Year 10 WEX briefing by EBP 中 ☐ Target Setting Day 1 09 September 10 September ■ 4 00:00 Week A 🔲 🗢 00:00 Online Learning Days Oxbridge Tutor & Student Statements Target Setting Day 2 11 September

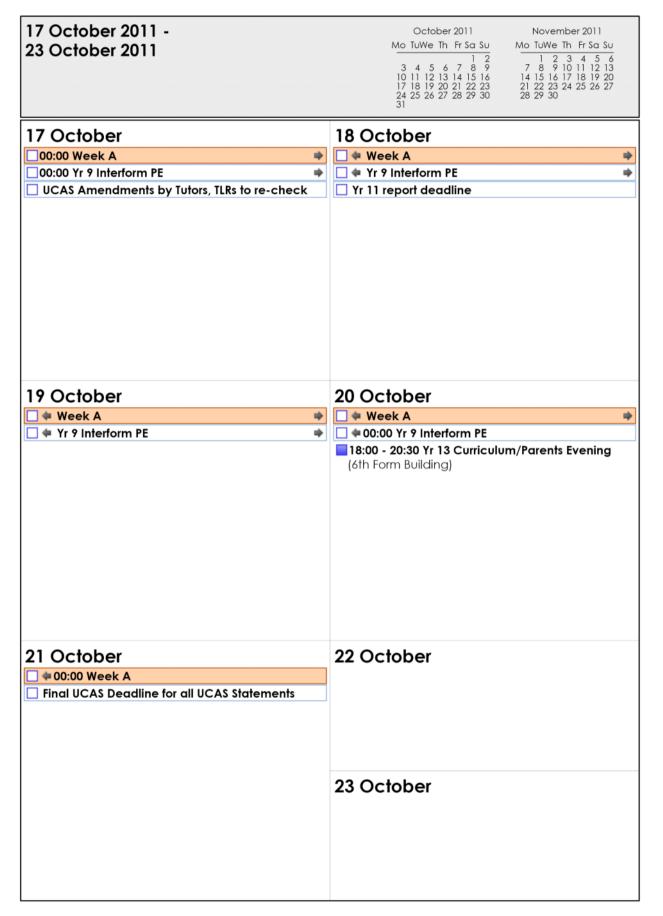


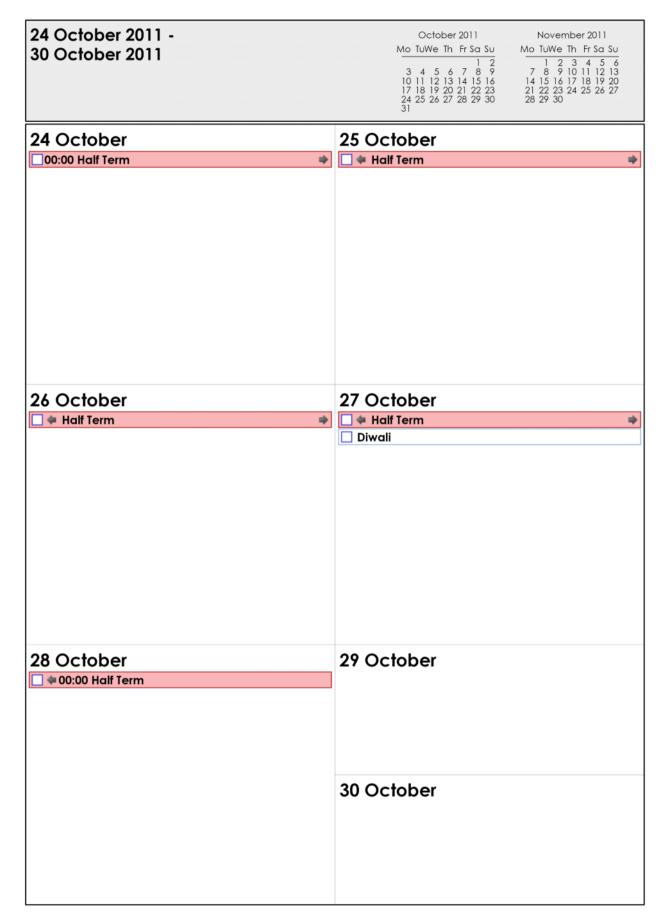


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03 October 2011 - 09 October 2011	October 2011 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 November 2011 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
03 October	04 October
□00:00 Week A	☐ ◆ Week A ◆
00:01 TLR proof read Statements & feedback to	TLR proof read Statements & feedback to
Tutors	Tutors
☐ Black History Month ☐ Completed Department Action Plans (To Line	Extended Project Presentation 08:45 - 15:45 Staff Training Day 2
Managers)	06.43 - 13.43 3idii Hulling Day 2
☐ Final Oxbridge changes & checks	
Newsletter Content Deadline	
05 Octobor	06 October
05 October	
■ ₩eek A TLR proof read Statements & feedback to ■	
☐ ☐ TLR proof read Statements & feedback to ☐ Tutors	Tutors
SWELTEC Induction begins	☐ Yr 8 HPV 1st vaccination
□ 16:15 - 17:15 Whole staff TADM	
07 October	08 October
□ \$\phi\$00:00 Week A	
☐ ←00:01 TLR proof read Statements & feedback to Tutors	
☐ BTEC entries all Students in Yr10 and Yr12 for L1, 2, 3 Applied Courses (NCFE/BTEC) for Nov entries	
Committee, Election & Eco-team Training	
Oxbridge Submission Deadline	09 October

10 October 2011 -October 2011 November 2011 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 16 October 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 10 October 11 October 00:00 Week B ☐ **◆** Week B 中 🗌 🖛 Yr 7 Interform PE 00:00 Yr 7 Interform PE 中 00:01 TLR Proof read Statements & feeback to TLR Proof read Statements & feeback to **Tutors Tutors** Estimated entries for June 2011 Extended Project Presentation NQT Induction Yr 12 spot check Report Yr 13 Report deadline 12 October 13 October ☐ **●** Week B □ 🔷 Week B 🗌 🖛 Yr 7 Interform PE ☐ **4** 00:00 Yr 7 Interform PE TLR Proof read Statements & feeback to ☐ ☐ TLR Proof read Statements & feeback to **Tutors Tutors** Department Review SLT Yr 8 Catch - Up HPV 1st 14 October 15 October 🔲 🗢 00:00 Week B \$\bigsim \text{00:00 TLR Proof read Statements & feeback to}\$ **Tutors** Entries for University tests January deadline for GCE/GCSE entries 16 October

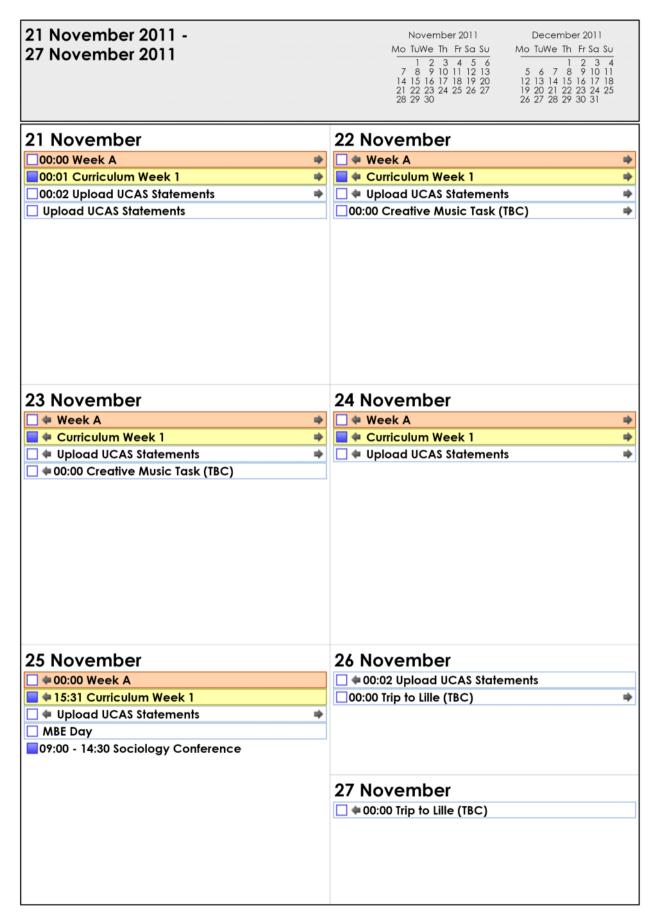


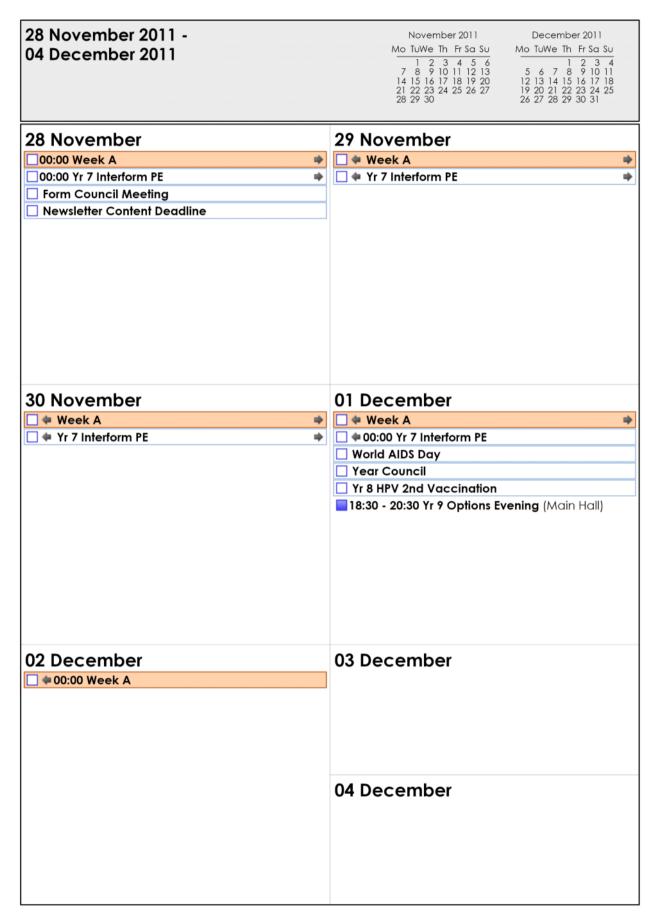




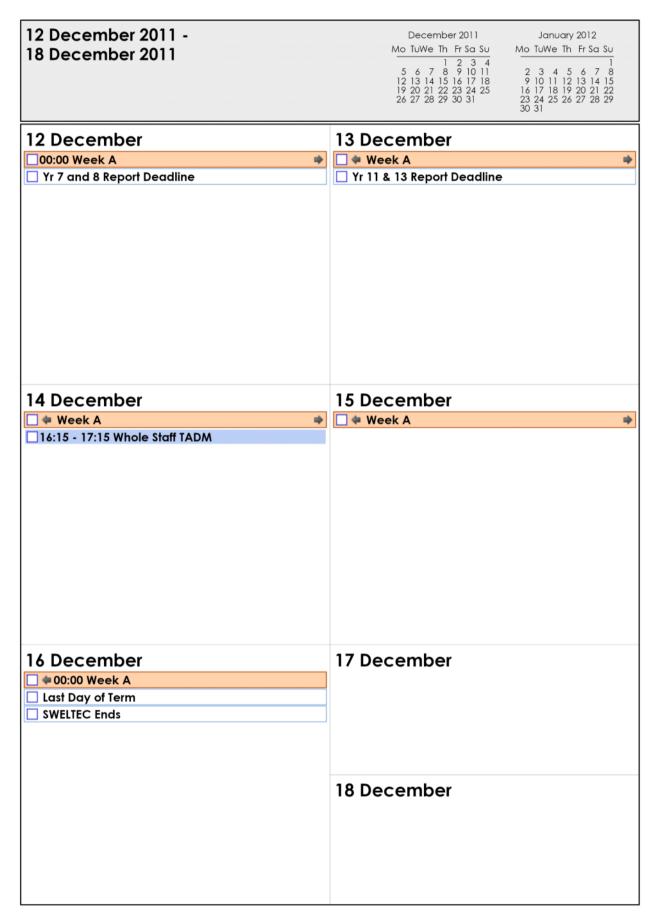


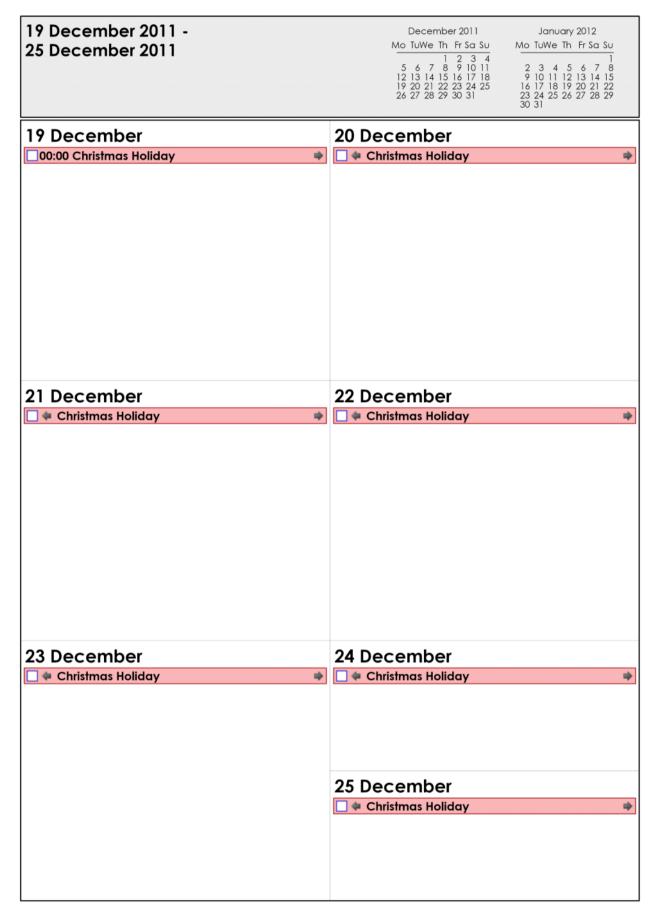
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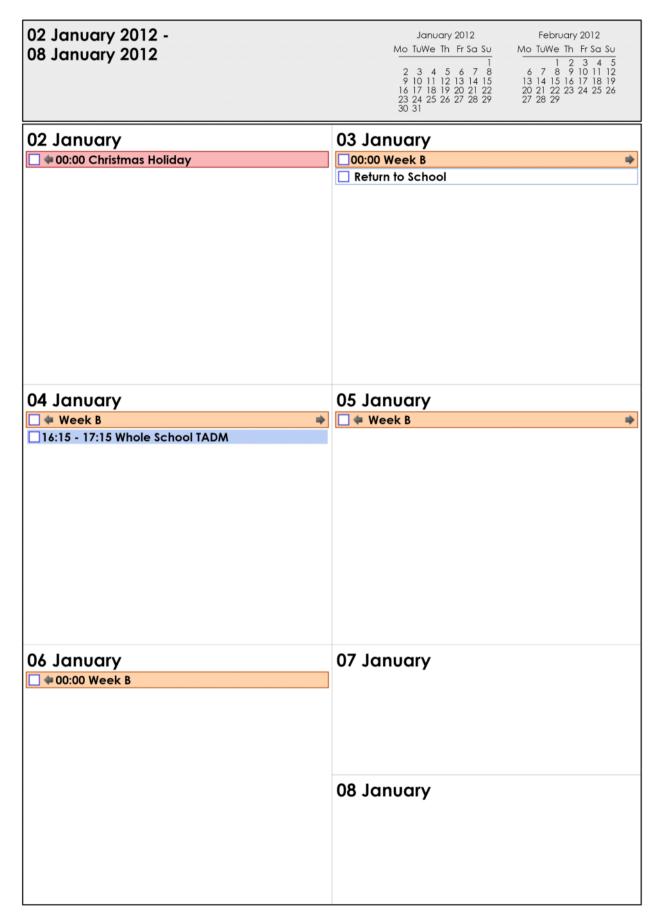


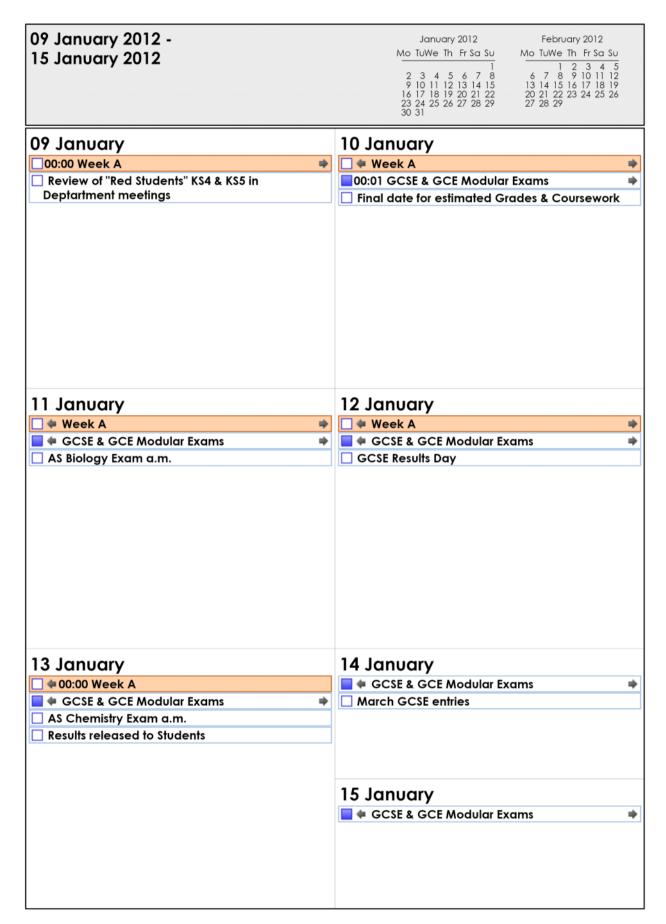
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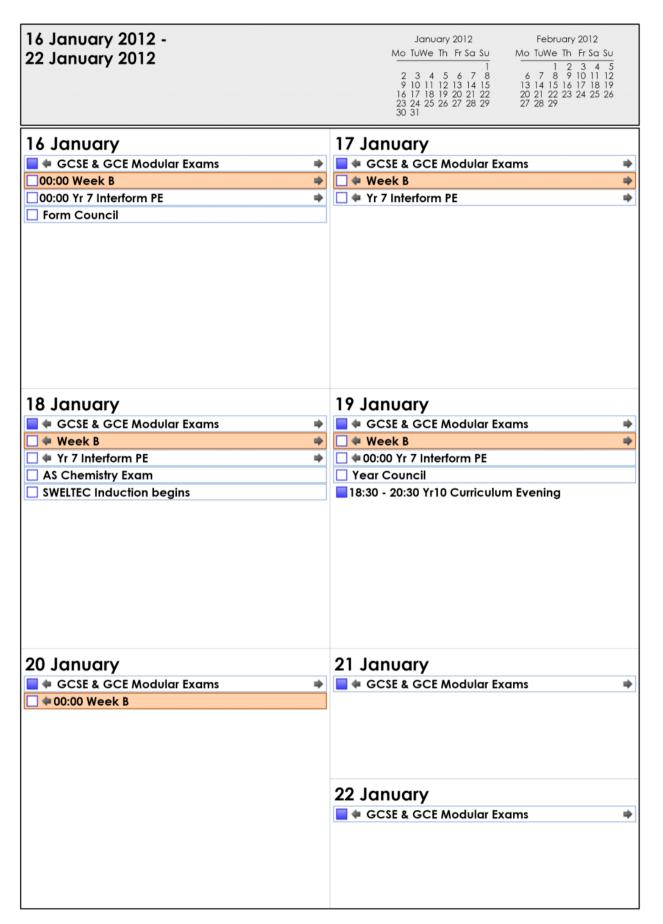




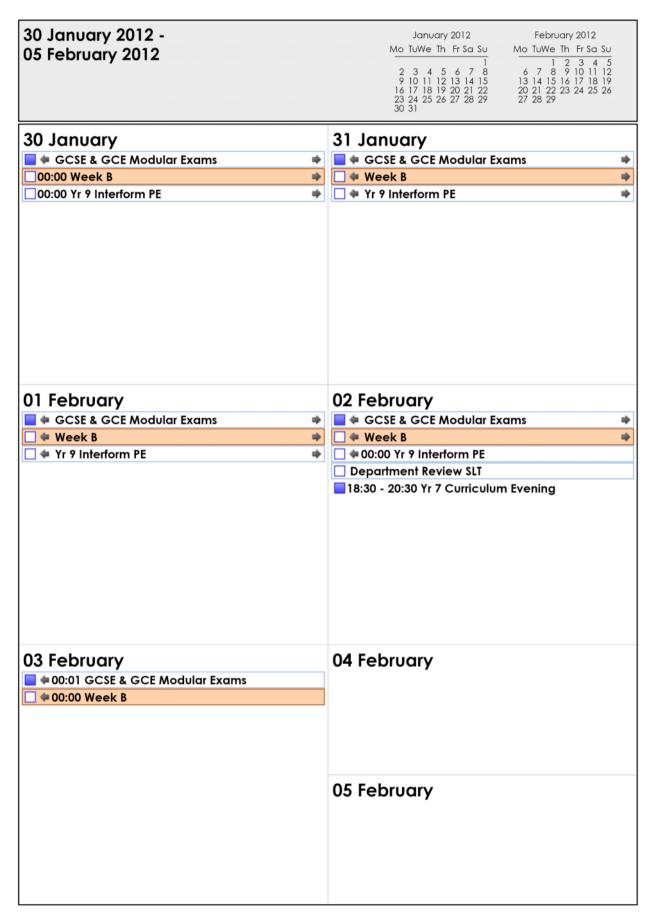
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27 December ☐ ◆ Christmas Holiday
29 December Christmas Holiday
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01 January — Christmas Holiday
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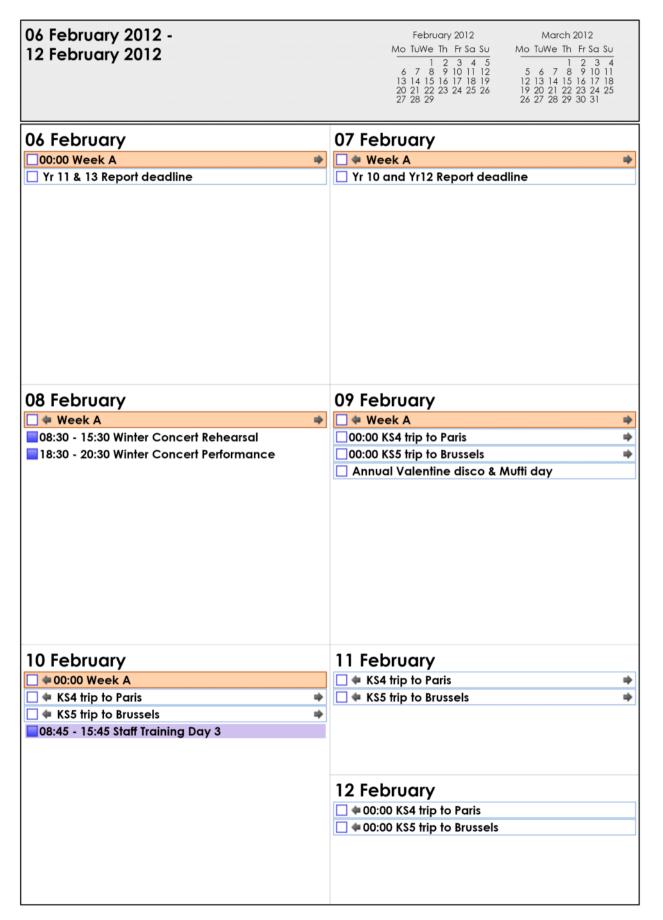


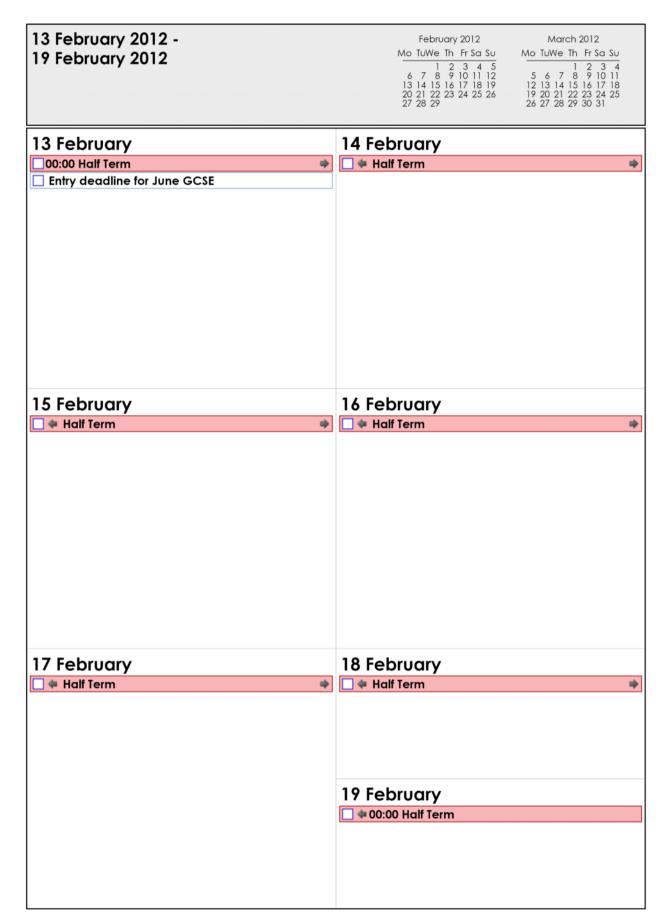


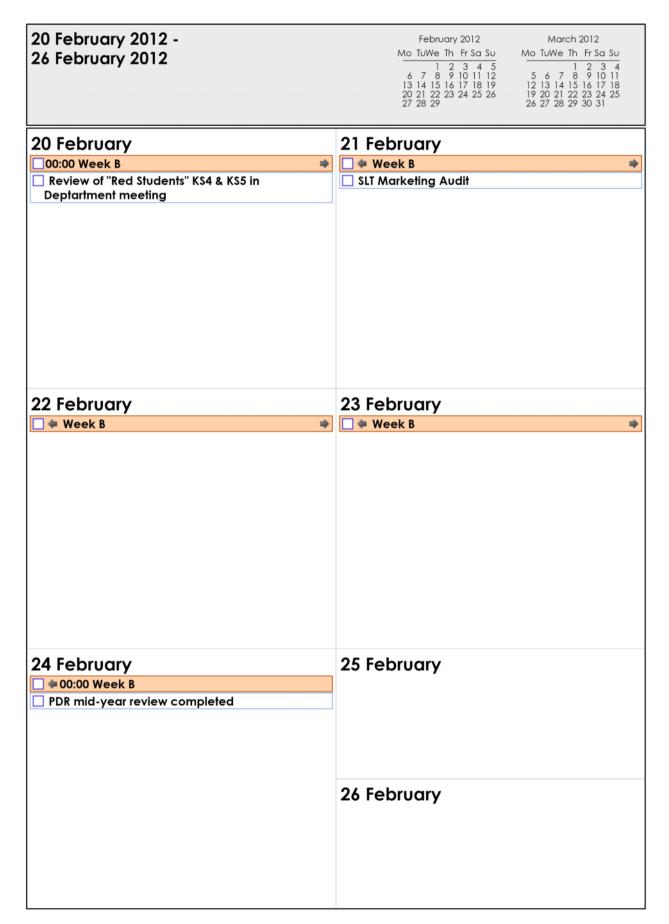




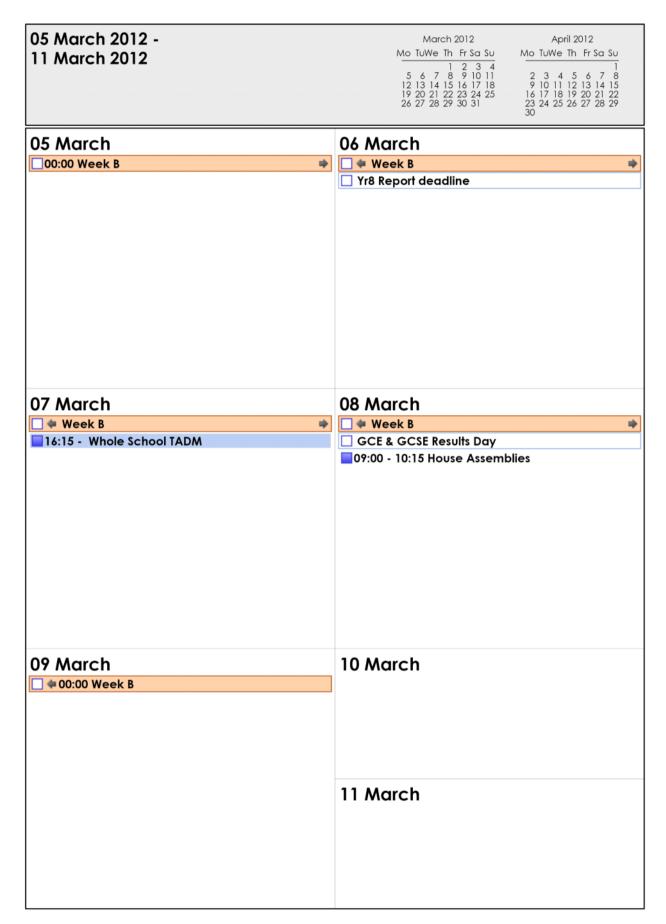




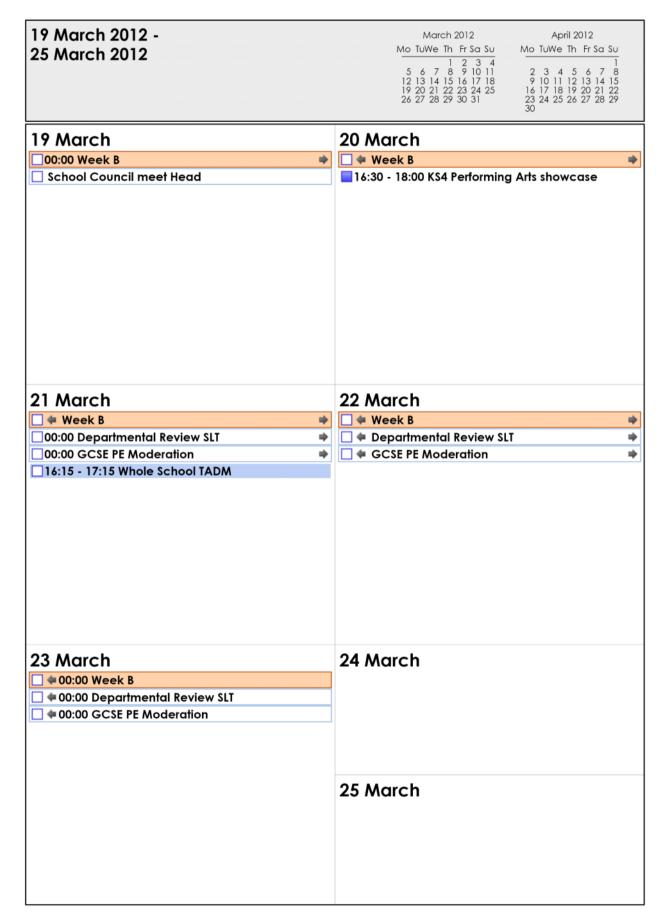




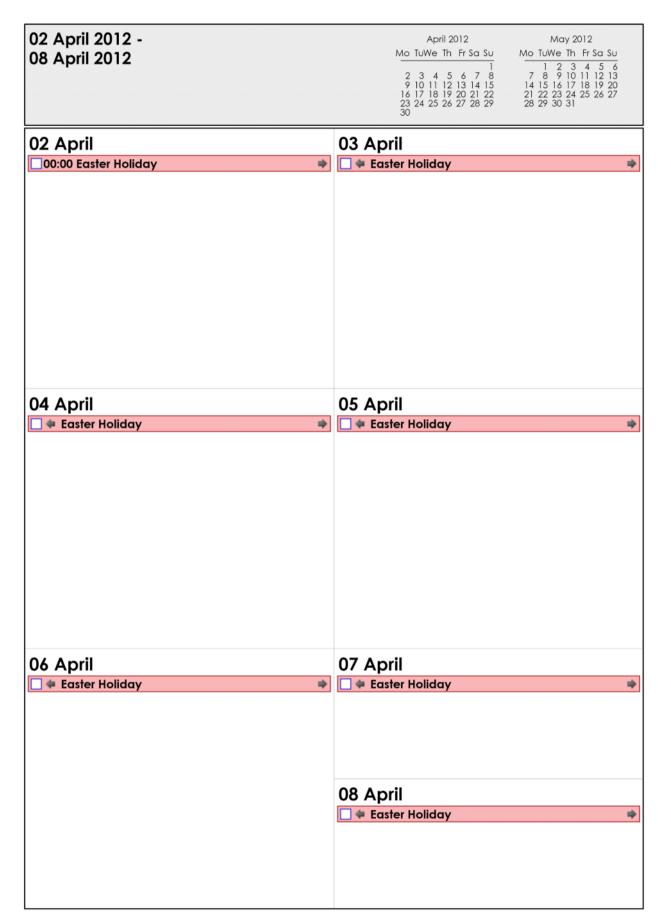
27 February 2012 -March 2012 February 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 04 March 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 27 February 28 February □00:00 Week A 00:00 Yr 8 Interform PE → Yr 8 Interform PE ₽ 29 February 01 March ■ Week A 🔲 🗭 Yr 8 Interform PE ☐ **4** 00:00 Yr 8 Interform PE ☐ 16:00 - 17:15 Middle Leadership Team TADM ■ World Book Day 02 March 03 March ☐ ◆ 00:00 Week A 04 March



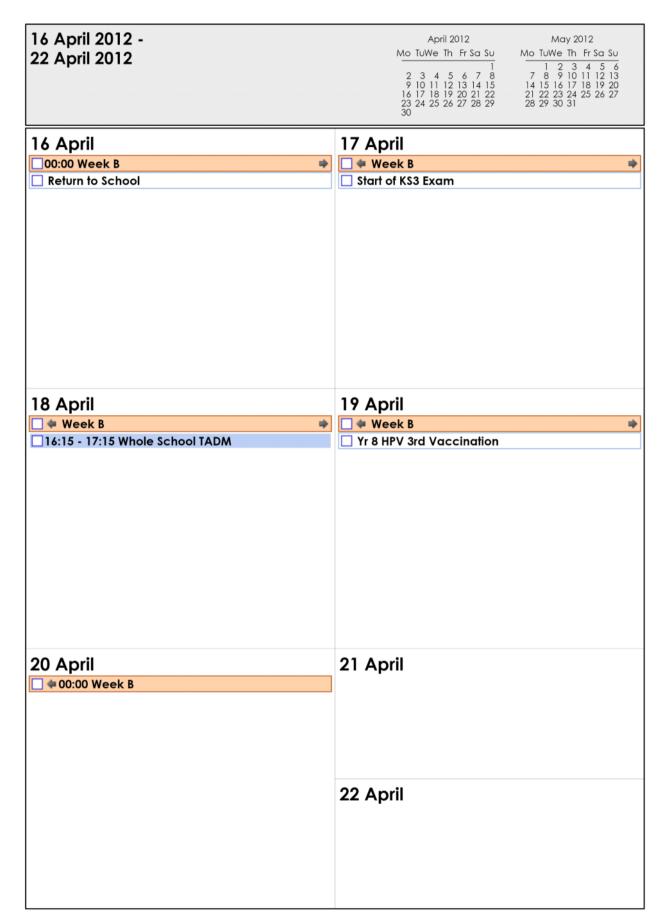


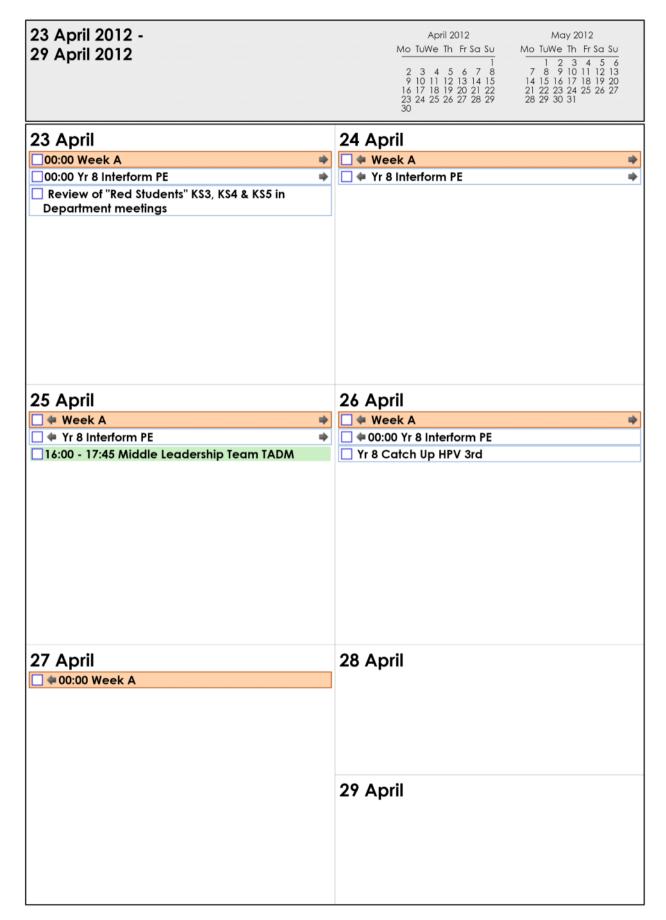


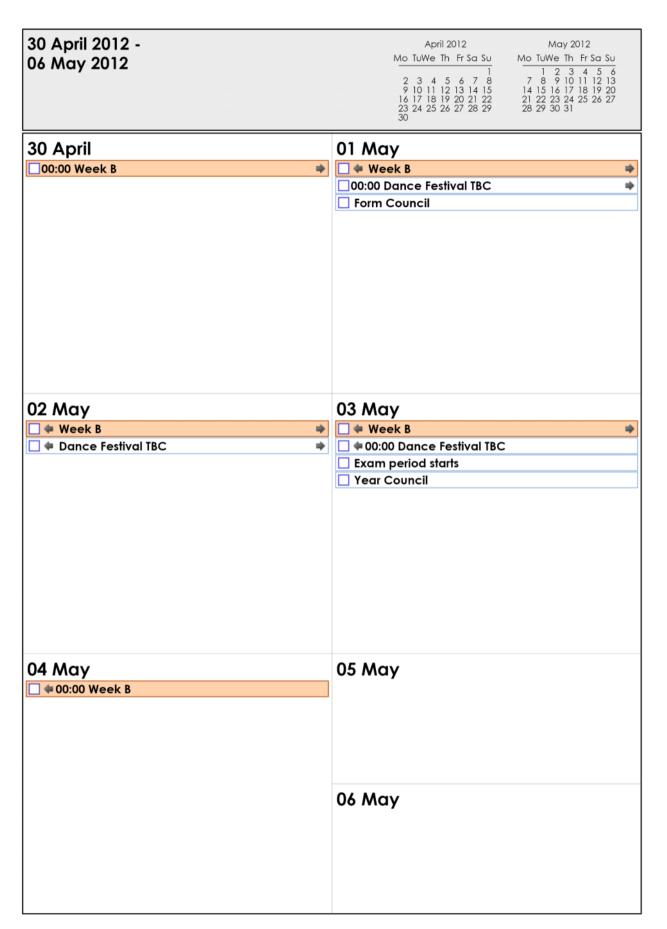
26 March 2012 -April 2012 March 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 01 April 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 26 March 27 March □00:00 Week A ■ Week A 🗌 🖛 Yr 9 Interform PE 00:00 Yr 9 Interform PE 中 ☐ **4** 00:00 GCSE Drama Exam 00:00 GCSE Drama Exam 08:00 - 08:30 Head's review of January results. Music creative task retake (TBC) **Meeting with Lead Teachers** 28 March 29 March ■ Week A ■ Week A 🔲 年 Yr 9 Interform PE ☐ **4** 00:00 Yr 9 Interform PE Student Learning Conference ₽ □00:00 On Line Learning Days 16:00 - 17:30 Middle Leadership Team TADM 08:30 - 15:30 Target Setting Day 1 30 March 31 March ■ # 00:00 Week A 🔲 🗢 00:00 On Line Learning Days 08:30 - 15:30 Targett Setting Day 2 01 April

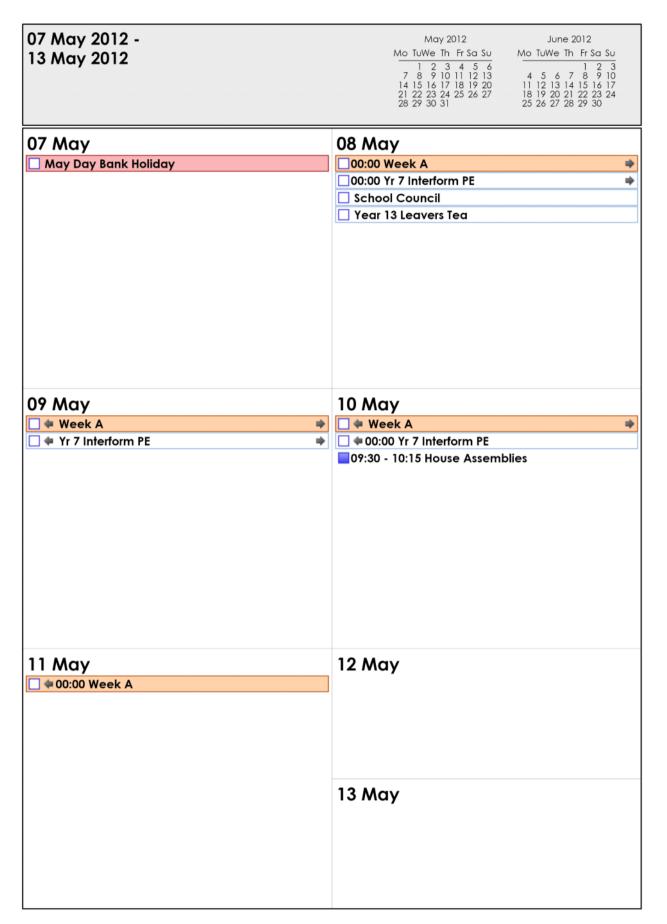


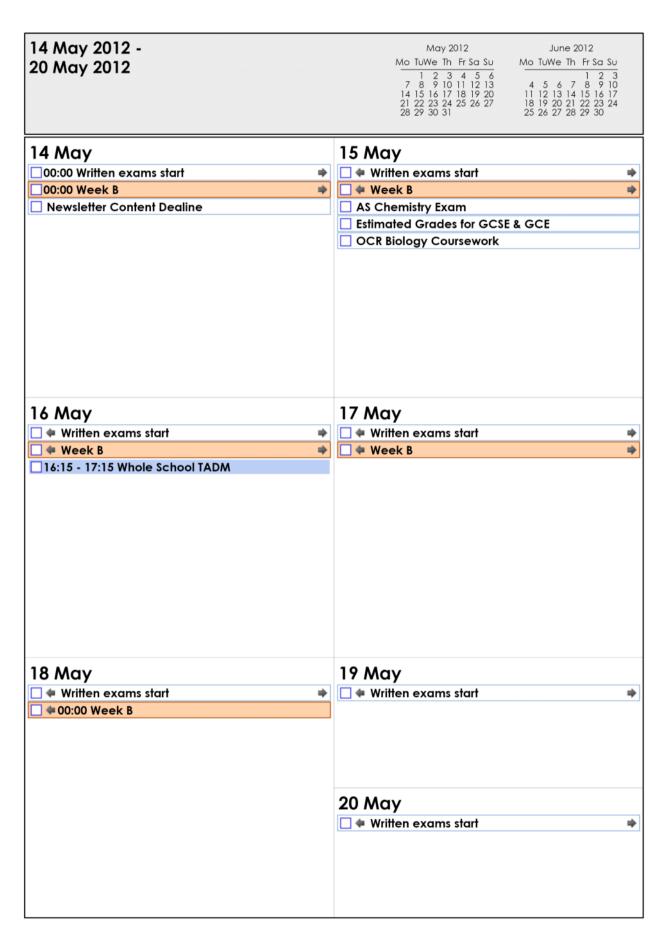




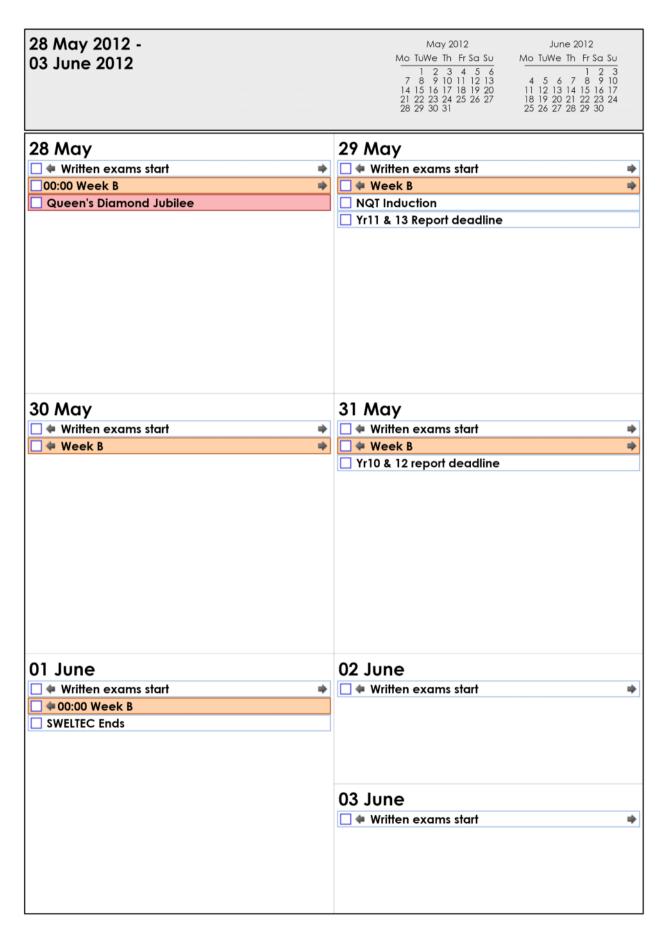








21 May 2012 -June 2012 May 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 27 May 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 21 May 22 May 🗌 🖛 Written exams start 🔲 🖛 Written exams start ■ Week A 00:00 Week A • Yr 9 Interform PE 00:00 Yr 9 Interform PE 中 AS Biology Exam p.m. GCSE Biology Exam a.m. Yr11 Booster Timetable 23 May 24 May 🗌 🖛 Written exams start 🔲 🖛 Written exams start 中 ■ Week A ■ Week A 中 ☐ **4** 00:00 Yr 9 Interform PE 🗌 🖛 Yr 9 Interform PE Middle Leadership Team TADM AS Chemistry Exam 16:00 - 17:45 Middle Leader Team TADM 25 May 26 May 🗌 🖛 Written exams start 🔲 🖛 Written exams start 中 ■ 4 00:00 Week A 27 May 🗌 🖛 Written exams start ₽



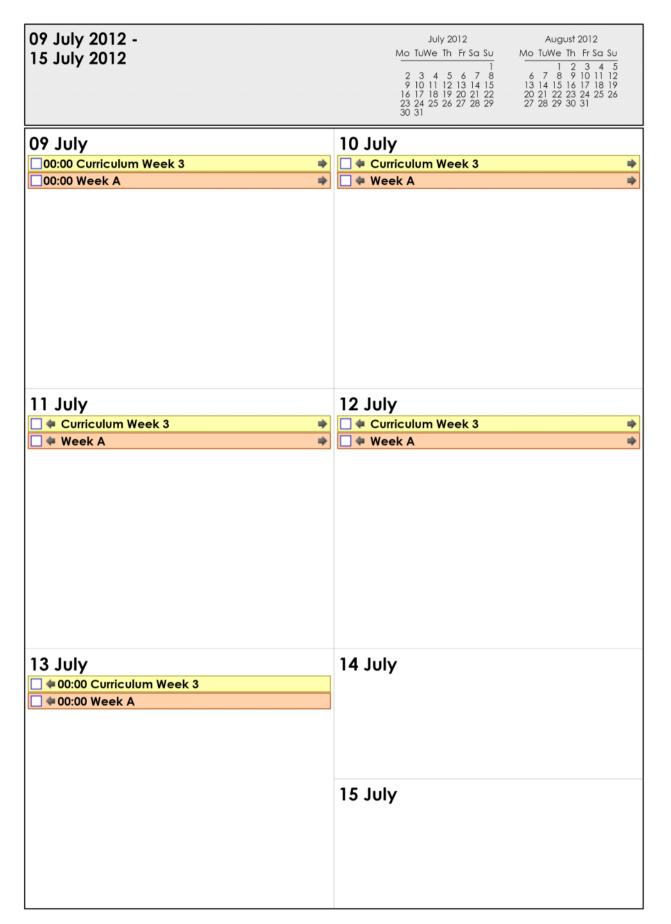
04 June 2012 -July 2012 June 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 10 June 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 04 June 05 June 🗌 🖛 Written exams start ➡ Written exams start 00:00 Half Term 🔲 🗢 Half Term 07 June 06 June 🔲 🖛 Written exams start 🔲 🗢 Written exams start 🔲 🗢 Half Term 🔲 🗢 Half Term 09 June 08 June ➡ Written exams start 🔲 🖛 Written exams start □ ← 00:00 Half Term 10 June 🔲 🖛 Written exams start •

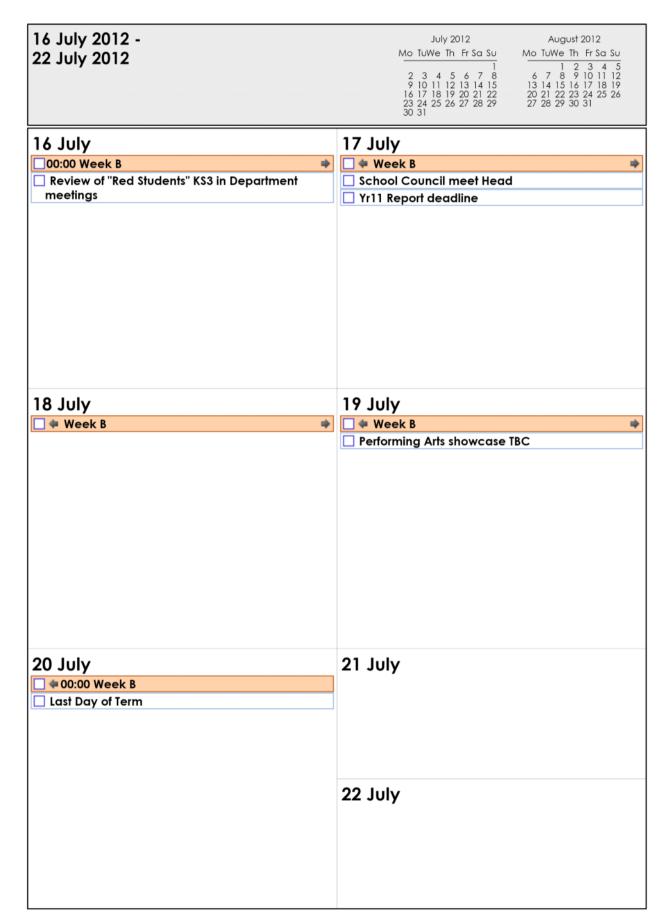
11 June 2012 -June 2012 July 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 17 June 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 11 June 12 June 🗌 🖛 Written exams start 🔲 🖛 Written exams start 00:00 Week A ■ Week A • Return to School Anne Frank Day 14 June 13 June 🗌 🖛 Written exams start 🗌 🖛 Written exams start 中 🗌 🗢 Week A ■ Week A ₽ AS Chemistry Exam 15 June 16 June 🗌 🖛 Written exams start ➡ Written exams start ■ 4 00:00 Week A AS Biology Exam (AM) ■ BTEC L2 & L3 CW Deadline 17 June 🔲 🖛 Written exams start •

18 June 2012 - 24 June 2012	June 2012 Mo TuWe Th Fr Sa Su 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 July 2012 Mo TuWe Th Fr Sa Su 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
18 June	19 June
20 June Written exams start Week B Book Fair Week 16:15 - 17:15 Whole School TADM	21 June Written exams start Week B Book Fair Week 09:30 - 10:15 House Assemblies
22 June	23 June Written exams start Summer Fete
	24 June □ ■ Written exams start ■

25 June 2012 -June 2012 July 2012 Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su 01 July 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 25 June 26 June 🗌 🖛 Written exams start 🗌 🖛 Written exams start 中 00:00 Week A 🗌 🗢 Week A • 00:00 SLT Marking audit □00:01 National School Sports Week National School Sports Week 中 Form Council Yr7 & 8 Report deadline 27 June 28 June 🔲 🖛 00:00 Written exams start ■ Week A 中 National School Sports Week 🗌 🗢 Week A • 🗌 🗢 National School Sports Week ₽ Year Council 16:00 - 17:30 Middle Leadership Team TADM 29 June 30 June ■ # 00:00 Week A 🔲 🗢 00:00 National School Sports Week Deadline for Staff Handbook Staff Handbook Deadline Yr 13 Final Leaving Day Yr6 Induction Pupil Induction Day 18:00 - 00:00 Yr13 Graduation Ball 01 July

02 July 2012 -	July 2012 August 2012
08 July 2012	Mo TuWe Th Fr Sa Su Mo TuWe Th Fr Sa Su
	1 2 3 4 5 6 7 8 6 7 8 9 10 11 12 13 14 15 13 14 15 16 17 18 19 16 17 18 19 20 21 22 20 21 22 23 24 25 26 23 24 25 26 27 28 29 27 28 29 30 31
02 July	03 July
□00:00 Curriculum Week 2	☐ Curriculum Week 2
□00:00 Week B	□ ◆ Week B
□ 00:00 Aim Higher Day □ Estimated entries for Nov & Jan exams (Head's Office)	☐ ◆ Aim Higher Day
Newsletter Content Deadline	
04 July	05 July
☐ Ф Curriculum Week 2	Curriculum Week 2
□	□
☐ ቀ 00:00 Aim Higher Day	☐ Yr 10 Swanage trip ☐ Yr 11 & 13 Art Exhibition
06 July □ ◆ 00:00 Curriculum Week 2 □ ◆ 00:00 Week B	07 July
	08 July





23 July 2012 - 29 July 2012	July 2012 Mo TuWe Th Fr Sa Su 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 August 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 16 17 18 19 20 21 22 20 21 22 23 24 25 26 23 24 25 26 27 28 29 27 28 29 30 31
23 July □00:00 Day of in Lieu of Evening TADM	24 July □ ◆ 00:00 Day of in Lieu of Evening TADM
25 July □00:00 Occasional Day	26 July 00:00 Occasional Day
27 July Day off in Lieu of Queen's Diamond Jubilee	28 July
	29 July

30 July 2012 - 05 August 2012	July 2012 Mo TuWe Th Fr Sa Su 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 August 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 16 17 18 19 20 21 22 20 21 22 23 24 25 26 23 24 25 26 27 28 29 27 28 29 30 31
30 July	31 July
01 August	02 August
03 August	04 August
	05 August

1 2 3 4 5 1 2 9 1 1 2 1 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 20 21 22 23 24 25 26 17 18 19 20 21 22 23 27 28 29 30 31 24 25 26 27 28 29 30	06 August 2012 - 12 August 2012	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	10 11 12 13 14 15 16 17 18 19 20 21 22 23
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06 August	07 August
00 4	
08 August	09 August
10 August	11 August
	12 August

13 August 2012 - 19 August 2012	August 2012 September 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 3 4 5 6 7 8 9 13 14 15 16 17 18 19 10 11 12 13 14 15 16 20 21 22 23 24 25 26 17 18 19 20 21 22 23 27 28 29 30 31 24 25 26 27 28 29 30
13 August	14 August
15 August	16 August ☐ GCE Results
17 August	18 August
	19 August

20 August 2012 - 26 August 2012	August 2012 September 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 3 4 5 6 7 8 9 13 14 15 16 17 18 19 10 11 12 13 14 15 16 20 21 22 23 24 25 26 17 18 19 20 21 22 23 27 28 29 30 31 September 2012 Mo TuWe Th Fr Sa Su 1 2 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
20 August	21 August
22 August	23 August GCSE Results
24 August	25 August
	26 August

27 August 2012 - 02 September 2012	August 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	September 2012 Mo TuWe Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

27 August	28 August
29 August	30 August
31 August	01 September
	02 September